

# GLOBAL HOMEBOY NETWORK 2024 GATHERING

JULY 28TH - 30TH

## WITH OUR NETWORK ATTENDEES REPRESENTING:

Ann Arbor • Annapolis • Antioch • Asheville • Aurora • Bakersfield  
Bushkill • Cambridge • Chicago • Chino Hills • Cohoes • Columbus  
Dallas • Detroit • Dillsburg • Downey • Dublin • Dubuque • Durham  
Edmonton • Farmington Hill • Hamden • Indianapolis • Kansas City  
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Newberg • Ocala • Omaha • Oroville • Oskaloosa • Pleasant Hill  
Portland • Sacramento • Salem • San Diego • San Francisco • San  
Ramon • Santa Cruz • Santa Rosa • Santiago • Seattle • South  
Lake Tahoe • Springdale • Springfield • Tampa • Tukwila • Tulsa  
Vauxhall • Weldon Spring Winchester • Winston-Salem • Worcester  
Ypsilanti • Yuba City



JUL  
28

3:00 PM - 6:00 PM

**RECEPTION**

*Homeboy Industries*

JUL  
29

8:00 AM

**REGISTRATION & BREAKFAST**

8:30 AM - 9:00 AM

**OPENING SESSION**

Morning Meeting: Fr. Greg Boyle, Thomas Vozzo and Alison Lass

**OPENING PRACTICE**

Hopeful Intentions and Expectations

*Dr. Beatriz Solis Hall*

9:00 AM - 10:15 AM

**PLENARY SESSION I**

Creating a Culture of Relational Tenderness

*Dr. Beatriz Solis Hall*

10:15 AM - 10:30 AM

**BREAK**

10:30 AM - 11:45 AM

**PLENARY SESSION II**

Healing in Unlikely Places

*Dr. Beatriz Solis Hall*

11:45 AM - 12:30 PM

**LUNCH**

12:30 - 1:45 PM

**PLENARY SESSION III**

Healing and the Power of Advocacy

*Dr. Beatriz Solis Hall*

1:45 PM - 2:00 PM

**BREAK**

2:00 PM - 3:15 PM

**BREAKOUT SESSIONS I**

Sessions highlighted on pgs. 4-5

3:15 PM - 3:30 PM

**BREAK**

3:30 PM - 4:45 PM

**BREAKOUT SESSIONS II**

Sessions highlighted on pgs. 4-5

4:50 PM

**GROUP PHOTO**

*Lobby of the California Endowment*

JUL  
30

8:00 AM

**BREAKFAST**

8:30 AM - 9:00 AM

**OPENING SESSION DAY II**

Morning Meeting

*Dr. Beatriz Solis Hall*

9:15 AM - 10:30 AM

**TA SESSIONS I - OPEN FORUM Q&A**

Sessions highlighted on pgs. 5-6

10:30 AM - 10:45 AM

**BREAK**

10:45 AM - 12:00 PM

**TA SESSIONS II - OPEN FORUM Q&A**

Sessions highlighted on pgs. 5-6

12:00 PM - 1:00 PM

**LUNCH**

1:00 PM - 2:15 PM

**PLENARY SESSION IV**

Transition and Re-Integration

*Dr. Beatriz Solis Hall*

2:15 PM - 2:45 PM

**BREAK**

2:45 - 3:15 PM

**CLOSING PRACTICE**

Review of Intentions and Touchstones

3:15 PM

**CLOSING CONVERSATION**

Fr. Greg Boyle

# PLENARY SESSIONS

## PLENARY SESSION I

### CREATING A CULTURE OF RELATIONAL TENDERNESS: A WINDOW INTO HOMEBOY INDUSTRIES' 18-MONTH MODEL

Join us for an overview of Homeboy Industries' 18-month model, focusing on Phases I and II. Learn how we provide nearly 500 trainees with relief, safety, hope, and a sense of community. Discover how we connect people to people first and resources second, creating a safe space for resiliency and transition. See how healing and purposeful activity form the foundation of our program. Hear inspiring stories from homegrown leaders and recent trainees who are now opening doors for others.

Jose Arellano, Vice President, Operations  
Stephanie Lane, Case Manager, Housing  
Mario Lundes, Intake and Selection Committee Coordinator

Steve Avalos, Vice President, Operations  
Inez Salcido, Director of Recovery and Connection

## PLENARY SESSION II

### HEALING IN UNLIKELY PLACES

In this plenary session, current Homeboy Industries staff and trainees will discuss their experiences with healing during the work phase of their 18-month journey and through reclaiming their academic education. By centering relationship building and intentionally creating safe and supportive spaces, worlds open up in ways that previously may have felt inaccessible— and what we witness is personal and community empowerment.

Sabrina Banks, Trainee, UC Davis  
Erin Echavarría, Trainee, Homegirl Cafe  
Laura Electa Hayes, Academic Program Manager  
Eugene Walker, Work Readiness Training Manager

Mary Ellen Burton, VP, Work Readiness Training  
Isaac Gonzales, Case Manager  
Brittany Morton, Director, Educational Services  
Amie Zuniga, Work Readiness Trainer

## PLENARY SESSION III

### HEALING AND THE POWER OF ADVOCACY

This session will explore the intersection of policy, advocacy, and community-based solutions necessary for successful reentry and healing. We will highlight the importance of social justice, community-based solutions, and the creation of compassionate communities to break the cycles of recidivism and trauma. Homeboy Industries advocacy efforts work towards eliminating systematic barriers and are based on standing with the most marginalized, promoting healing, and investing in our futures.

Fabian Garcia, Director of Governmental Relations  
Esther Lim, Justice Deputy for LA County Supervisor Hilda Solis  
Gilbert Johnson, Director of Strategic Reentry Initiatives

Senator Maria Elena Durazo  
Jessica Sanchez, Advocacy & Resource Coordinator

## PLENARY SESSION IV

### TRANSITION AND RE-INTEGRATION

Join us for our last plenary session of GHN 2024 where we will have a conversation around Phase IV of our 18-month program. When considering trainee transition and reintegration, our team is focused on job retention, career growth and the opportunity for our trainees to not just live, but to thrive. In this session, we will have partner employers and Homeboy Alumni from the Social Services sector discuss how the 18-month program prepares our trainees for their next steps and what it takes to build employer partnerships that support holistic success.

Issac Arellanes, Resident Aid, SSG Project 180  
Jackie Harper, Associate Director of Career Pathways  
Bobby Martinez- DLTA Program Manager, LACADA

Jose Arellano, Vice President of Operations  
Adrian Lazalde, SUD Counselor, LACADA  
Cesar Vargas, Program Supervisor SSG Project 180

# BREAKOUT SESSIONS

## CASE MANAGEMENT & NAVIGATION 101 *Cel Lombard*

Join this session to learn about how a relational approach is foundational for Case Managers and Navigators at Homeboy Industries. We will share how we've come to find that integral to healing, this relational approach, with a compassionate lens opens space for trainees to feel seen and heard.

Jose O'Campo, Associate Director Case Management

Natalie Venegas, Director Case Management

## IN COMMUNITY, SEEING TRANSFORMATION, KINSHIP AND CONNECTION WITH OUR YOUTH *Redwood*

This session will launch with an experiential healing circle for an understanding of what the practice involves and to feel the power of how it grounds us in community. Then, we will walk you through the Youth Reentry Center and Art Academy and our focus working with youth ages 14-21 who continue to persevere even amongst daily struggles and barriers. Our approach includes mentoring, art experiences and engagement, case management, education, outdoor activities, field trips, wellness services, and a dedicated summer program

Fabian Debora, Founder and Director Art Academy

Maria Flores, Director Youth Reentry Center

## INTEGRATIVE WELLNESS AND COMMUNITY CARE, MORNING *Mojave*

Join members of Homeboy Industries' Wellness and Community Care team to learn about the integrative approach to whole person wellness. Throughout Homeboy Industries, we work to keep safety and social engagement in our spaces and relationships at the forefront as part of our community's radical kinship. Our team strives to create an environment where every individual is safe, seen and embraced in line with our broader goal of providing every trainee with safety, relief and hope. The Wellness and Community Care team's focus is on supporting trainees in growing a sense of vitality while honoring the coexistence of pain and joy.

Fajima Bedran, Clinical Director  
Erin Gutierrez, Mental Health Clinician  
Gil Ruiz, Clinician

Frank Buckley, Mental Health Clinician  
Donna Harati, VP, Wellness & Community Care  
Inez Salcido, Director of Recovery and Connection

## INTEGRATIVE WELLNESS AND COMMUNITY CARE, AFTERNOON *Mojave*

Come get a taste of different therapeutic and healing modalities that we use at Homeboy Industries, with a special emphasis on somatic and body-based approaches that are particularly accessible.

Fajima Bedran, Clinical Director  
Jason Delgadillo, Mental Health Clinician  
Gil Ruiz, Mental Health Clinician

Frank Buckley, Mental Health Clinician  
Donna Harati, VP, Wellness & Community Care  
Inez Salcido, Director of Recovery and Connection

## KNOWLEDGE IS POWER, KINSHIP IS KEY *Joshua Tree*

With a wide breadth of academic pathways and strong partnerships, this session will explore the growth of the academic education department at Homeboy Industries. We will discuss the importance of school districts, colleges and universities creating connections with nonprofit organizations to best support system impacted students. Working outside of school systems is critical as it creates community power and builds systemic change. We know knowledge is power, what will be shared here, is that kinship is key.

Ines Alvarado, Trainee, UC Berkeley Student  
Carlos Castro, Trainee, CSULB Student  
Lami Glenn Sr., Fleet Manager, CSULA Student  
Brittany Morton, Director of Education Services

Mario Escalante, Academic Counselor, LACC  
Lily Gonzalez, Program Director, CSUN  
Mynor Mendez, Outreach & Recruitment, UCLA  
Irene Sotelo, Program Director, CSULB  
Elizandro Umana, Student Services Assistant, ELAC

## BREAKOUT SESSIONS cont.

### THE QUEST FOR PEACE IN CHICAGO - BUILDING BELOVED COMMUNITY WITH THOSE ON THE MARGINS *Cabrillo*

New Life Centers has been working in Chicago for over 20 years. In this session, we will share how we've grown hyper-local responses to some of the city's most persistent, vexing issues including disconnected youth, violence, and the migrant crisis. We will share how we have created pathways to peace, hope, opportunity and the Beloved Community. Our team of peace makers will discuss how we see our neighbors, create peaceful presence and immediate and direct response to violence, provide consistent mentorship, with focus on the assets and strengths that come from our communities. Join us, let's learn together and work to build an ever-growing Beloved Community!

Matt DeMateo, CEO  
Jazmin Torres, GEMS/ARISE Program Director

Jorge Roque, Chief Restorative Justice Officer  
Shannon Walters, Chief of Culture Officer

### CULTIVATING KYNSHIP IN LOUISVILLE, KENTUCKY *Catalina*

This session will explore the ChooseWell story and their roadmap for adopting the essence of Homeboy Industries within their organization while co-creating a faithful model of KYnship throughout their community. The presentation will share peaks and pitfalls and all things in between from the perspective of a start-up social enterprise. The group will present their "KYnship Creates" training model - a 12-week point of entry program into ChooseWell's beloved community.

Stephanie Barnett, Founding Board Member  
Leigh Ann Yost, Executive Director

Kim Mascaro, Chief Executive Officer  
Amanda Zilka, Creative Director

### UNLOCKING POTENTIAL OF PEOPLE, PLANTS, PLACE *Tahoe*

ALMA Backyard Farms in Compton, CA grows food to nourish more than the palate but to satisfy the deep hunger of the soul, a hunger for connection. Join co-founder Richard Garcia and ALMA Team Members in a conversation about ALMA's mission to reclaim lives of formerly incarcerated persons, re-purpose underutilized land into productive urban farms, and re-imagine community as a space where potential is unlocked. Addressing Los Angeles' challenges of prisoner reentry and food insecurity, this session will introduce the many innovative ways urban agriculture satisfies the hunger of the soul by creating a connection between people, plants and places.

Glenda Alvarenga, Program Chef  
Richard D. Garcia, Co-Founder & Executive Director

Erika L. Cuellar, Co-Founder & Operations Director  
Dennis Meman, Farm Hand

### FEEL GOOD LONDON: CREATING OPPORTUNITIES FOR YOUNG PEOPLE TO THRIVE AND IMPACT THE WORLD FOR GOOD. *Big Sur*

Andy and Clare Smith lead the London based youth work charity Regenerate and will share their story about living and working in one of Europe's largest housing estates. A big part of what you will learn in this session is that 'Feel Good' is a specialty coffee enterprise providing mentoring, support and paid employment to young people that face barriers to employment. The Feel Good Bakery storefront in Southfields, southwest London, opened a little over a month ago, on June 8th. You'll learn about the journey of building the brick-and-mortar coffee house, making the dream of doing so into a reality - and all it took to get here.

Andy Smith, Co-Founder and CEO

Clare Smith, Managing Director

## TA SESSIONS

### TALK IT OUT WITH THE HOMIES, CASE MANAGEMENT & NAVIGATION *Redwood*

Jose O'Campo, Associate Director Case Management

Natalie Venegas, Director Case Management

## TA SESSIONS cont.

### YOUTH REENTRY AND ART ACADEMY *Joshua Tree*

This session will provide engagement with members of the Youth Reentry Services and Art Academy staff who center their approach in kinship with the youth, truly meeting each person where they are. The Homeboy Youth Reentry Center is the first and only one of its kind in Los Angeles County, offering space for 14-21 year old participants.

Maria Flores, Director Youth Reentry Center

Barbara Fant, Art Academy Program Director

### RAISING MONEY FOR OUR MISSION *Cabrillo*

Through shared experiences and practical insights, this session will explore Homeboy's approach to fundraising as a means to elevate the mission and drive impact for our community. This conversation will empower attendees with new strategies to advance their organizations, fostering communal learning and impactful fundraising practices.

Mary Livesay, Manager Foundation Relations

Tessa Storms, Executive Director of Development

### PRODUCTS WITH A PURPOSE: CONCEPT TO PROFIT *Mojave*

Interested in starting a social enterprise? Take a deep dive into the operations and financial aspects of starting and scaling a business that has purpose and profit.

Todd Hitomi, Homeboy Venture Fund  
Gil Muro, Chief Financial Officer  
Cynthia Zuno, Director of Operations

Elisa Johnson, Director of Business Development  
Adrienne Wilson, Director of Business Development

### FROM WITHIN OUR WALLS TO THE WORLD: SHARING HOMEBOY INDUSTRIES' MISSION OF HOPE AND HEALING *Catalina*

This session will share the strategies that have helped amplify Homeboy's mission and move the organization forward. Together, we will explore how Homeboy Industries utilizes earned media, social media and marketing practices to amplify mission, message, to connect with supporters, raise awareness and call to action. The session will share creative insights and practical tools to enhance the marketing efforts of your organizations, while working to stay true to mission and social justice.

Vanessa Abrego, Marketing Assistant  
Kat Carrido Bonds, Marketing Director  
Louie Mora, Photographing Storyteller

Areli Arellano, Marketing Manager  
Dario DeBora, Videographer and Storyteller  
Karina Ruiz, Social Enterprises Marketing Manager

### LEARN, SHARE, GROW *Big Sur*

In this session, we will highlight the collaborative efforts of our Education Services Department, consisting of Life Skills and Academics. We believe that we are all teachers and all students, and we center students' lived experiences and wisdom. In this work we may not always have the answers, but in our classrooms we create safe spaces, trust ourselves to learn, share, and grow, and in doing so, we discover the answers together.

Samuel Banda, Trainee/LATTC Student  
Laura Electa Hayes, Academic Program Manager  
Lisa Mendez, Trainee, ELAC Student

Marvin Dominguez, Trainee/LACC Student  
Evan Hess, Life Skills Program Manager

### RECOVERY AND CONNECTION *Big Sur*

Our Recovery and Connection team will discuss the evolution of the department and our approach working with the trainees and community. From renaming the department to better reflect our values to launching an in-house outpatient program that is trauma-informed, you will come to learn more about this important work, why the changes were made and how we are working together to build even more supportive programming around substance use disorder.

1st Session:  
Jenny Echevarria, Trainee  
Erin Gutierrez, Mental Health Clinician  
Mariana Ruiz, Case Manager Recovery and Connection  
Jacob Vargas, Trainee

2nd Session:  
Tee Barreto, Case Manager Recovery and Connection  
Jesse Chacon, Trainee  
Giselle Perez, Wellness Specialist  
Chanae Penn, Trainee

### LEADERSHIP ROUND TABLE WITH HOMEBOY INDUSTRIES' CEO, COO, FOUNDER, SPECIAL PROJECTS MANAGER, ASSOCIATE EXECUTIVE DIRECTOR *Cel Lombard*

By special invitation, this session is for those participants who have attended 2 or more of our annual Gathering events, our "veteran attendees." Homeboy leadership will be available in this open session to answer your questions, to share insight about: Homeboy Industries' growth, social enterprise expansion, financial management, promoting leaders from within, and working with the marginalized to compassionately and effectively provide services and spaces that are alternatives to incarceration.

# ACKNOWLEDGEMENTS

Thank you for being with us for our 2024 Gathering. We are grateful you are part of our Homeboy Industries' community and one of our Global Homeboy Network partners.

## THANK YOU TO

The Homeboy Industries' Development and Marketing teams for their support producing and planning our Annual Gathering.

The Homegirl Catering team for helping to host and provide food and beverage for the reception.

All the presenters, panelists and facilitators who shared their stories, vision and worked in kinship and collaboration with us.

Kristin Bray at ELEMENTS.

## WE APPRECIATE OUR 2024 SPONSORS



Employment Training Panel

GORDON PHILANTHROPIES, INC.



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