MISSION STATEMENT
Homeboy Industries provides hope, training, and support to formerly gang-involved and recently incarcerated people, allowing them to redirect their lives and become contributing members of our community.

Job Title: Transportation Specialist

Job Summary
The Transportation Specialist will operate Homeboy’s 30-40 passenger shuttle and 15 passenger vans. Transportation Specialist will need to perform operator-level maintenance on and operate the shuttle safely and reliably, with little oversight. Transportation Specialist will need to obtain and maintain a Class B Commercial Driver’s License once hired, which requires random drug testing.

Key Responsibilities
- Responsible for transporting Homeboy trainees between Homeboy’s different business and program locations.
- Load, transport, and unload packages weighing as much as 40 pounds.
- Perform operator-level maintenance on and operate the shuttle safely and reliably.
- Use Microsoft office programs to adjust and post the shuttle schedule based on guidance from the business and program leaders.

Qualifications
- 1-2 years of driving experience and a solid safety record is required.
- Must have a clean driving record.
- Ability to earn and maintain a CDL.
- Time management and a strong sense of customer service is critical.
- Ability to pass Homeland Security background check is a plus.

Work Environment
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable
accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.

**Pay Rate**
$22/hr.
The actual compensation offered may vary depending on qualifications and other factors essential to the performance of duties that has been determined by the hiring authority.

**Shifts**
AM: 5am- 2pm
PM: 9am- 6pm

**Benefits**

- 401(k)
- Dental insurance
- Health insurance
- Paid time off
- Vision insurance