



### **MISSION STATEMENT**

Homeboy Industries provides hope, training, and support to formerly gang-involved and recently incarcerated people, allowing them to redirect their lives and become contributing members of our community.

**Job Title: Cook**

**Reports To: General Manager, Cafe**

### **Job Summary**

At our Homegirl Café, the cook will prepare meals and ensure the highest quality of culinary services while maintaining a safe and sanitary work environment for the staff.

### **Key Responsibilities**

- Provide excellent quality and presentation of all food to the guests in a timely manner.
- Stock and maintain sufficient levels of food products at line stations to assure a smooth service period.
- Know and comply consistently with standard portion size, cooking methods, quality standards, kitchen rules, policies and procedures.
- Prevent the spoiling and contamination of foods by implementing proper sanitation practices while ensuring compliance with policy and health regulations.
- Maintain a clean work-station area.
- Assist in the daily cleaning of the pantry, cooking line, prep kitchen, dish area, stairs, walk-in and prep area.

### **Qualifications**

- 2 years in a restaurant setting as a cook.
- Time management and organizational ability required for high quality food production.
- Ability to work with minimal direction or supervision to complete assigned tasks.

- Able to multitask in a dynamic, and fast paced environment.
- Ability to establish a positive rapport with many types of personalities.
- Flexible schedule.

### **Work Environment**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.

### **Compensation**

This is a reasonable estimate of the available pay scale for this position: \$21-\$24/hr.

### **Pay Rate**

The actual compensation offered may vary depending on qualifications and other factors essential to the performance of duties that has been determined by the hiring authority.

### **Benefits**

This is a full-time position with a full benefits package including health, dental, vision, Life AD&D, and retirement account.