** PUBLIC DISCLOSURE COPY **

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2021
Open to Public Inspection

Department of the Treasury Inspection ▶ Go to www.irs.gov/Form990 for instructions and the latest information. and ending A For the 2021 calendar year, or tax year beginning D Employer identification number C Name of organization Check if applicable Address change HOMEBOY INDUSTRIES 95-4800735 Name Doing business as Initial Room/suite E Telephone number Number and street (or P.O. box if mail is not delivered to street address) (323) 526-1254 Final return/ 130 W. BRUNO STREET 54,744,011. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended H(a) Is this a group return LOS ANGELES, CA 90012 Applica-tion pending F Name and address of principal officer: THOMAS VAZZO for subordinates? Yes X No H(b) Are all subordinates included? Yes No SAME AS C ABOVE 4947(a)(1) or If "No," attach a list. See instructions Tax-exempt status: X 501(c)(3) 501(c) () (insert no.) J Website: WWW.HOMEBOY-INDUSTRIES.ORG H(c) Group exemption number ▶ Year of formation: 2000 M State of legal domicile; CA K Form of organization: X Corporation Trust Other > Association Part I Summary Briefly describe the organization's mission or most significant activities: PROVIDES HOPE, TRAINING & SUPPORT TO PREVIOUSLY INCARCERATED & FORMERLY GANG INVOLVED PEOPLE. Activities & Governance Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 28 Number of voting members of the governing body (Part VI, line 1a) 27 Number of independent voting members of the governing body (Part VI, line 1b) 412 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 0 -7a 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. 7b b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Current Year** Prior Year 47,006,620. 23,204,975. Contributions and grants (Part VIII, line 1h) 8 Revenue 175,234. 177,431. 9 Program service revenue (Part VIII, line 2g) 0. 0. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 3,574,806. 5,140,157. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 52,322,011. 26,957,212. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 4,832,702. 3,879,280. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 -0. Benefits paid to or for members (Part IX, column (A), line 4) 10,248,163. 10,283,976. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 27,500. 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 5,008,083. 7,450,495. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 22,531,360. 19,198,839. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 29,790,651. 7,758,373. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 5 59,123,075. 25,813,936. 20 Total assets (Part X, line 16) 6,281,034. 9,871,363. 21 Total liabilities (Part X, line 26) 49,251,712. 19,532,902. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Date Signature of officer Sign GILBERT MURO Here Type or print name and title Date PTIN Preparer's signature Print/Type preparer's name P01399868 11/14/22 self-employed LIZBETH G. NEVAREZ LIZBETH G. NEVAREZ Paid Firm's EIN ▶ 95-1777440 Firm's name GREEN HASSON & JANKS LLP Preparer Firm's address > 700 SOUTH FLOWER STREET, SUITE 3300 Use Only Phone no. (310) 873-1600 LOS ANGELES, CA 90017 X Yes No May the IRS discuss this return with the preparer shown above? See instructions

| Par | t III Statement of Program Service Accomplishments |
|-----|--|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | PROVIDES HOPE, TRAINING, AND SUPPORT TO PREVIOUSLY INCARCERATED AND |
| | FORMERLY GANG INVOLVED MEN AND WOMEN, ALLOWING THEM TO REDIRECT THEIR |
| | LIVES AND BECOME CONTRIBUTING MEMBERS OF OUR COMMUNITY. |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 5,619,031. including grants of \$) (Revenue \$ 5,003,817.) |
| | SOCIAL ENTERPRISES |
| | |
| | HOMEBOY BAKERY - TRAINEES AT OUR OLDEST SOCIAL ENTERPRISE BUSINESS |
| | LEARN ALL ASPECTS OF BAKING, FROM ORDERING SUPPLIES TO PERATING A |
| | PASTRY MACHINE TO INTERACTING WITH CUSTOMERS. WE SELL ARTISAN BREADS, |
| | PASTRIES, AND CAKES AT OUR HEADQUARTERS AND FARMERS' MARKETS AROUND LOS |
| | ANGELES, AS WELL AS TO LOCAL RESTAURANTS. HOMEBOY BAKERY WAS THE |
| | ORGANIZATION'S ORIGINAL MISSION BUSINESS, FOUNDED IN 1994, WHERE FORMER |
| | RIVALS WORKED SIDE BY SIDE AS SCRATCH BAKERS LOCATED IN AN 80-YEAR OLD |
| | BUILDING, THE BAKERY SUFFERED AN ELECTRICAL FIRE IN 1999. IN 2005, |
| | HOMEBOY HIRED SEVERAL YOUNG MEN TO PREPARE THEM TO BECOME LEADERS IN |
| | THE NEW BAKERY. THESE BAKERS ATTENDED CLASSES AT LOS ANGELES TRADE TECH |
| 4b | (Code:) (Expenses \$ 4,832,702. including grants of \$ 4,832,702.) (Revenue \$) |
| | KINSHIP GRANT PROGRAM (HOMEBOY SERVICES, INC.) |
| | |
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| | |
| | |
| | |
| | |
| | (Code:) (Expenses \$4,387,415. including grants of \$) (Revenue \$) |
| 4c | (Code:) (Expenses \$4,387,415. including grants of \$) (Hevenue \$) WORKFORCE DEVELOPMENT & SUPPORT SERVICES |
| | WORKFORCE DEVELOPMENT & SUFFORT SERVICES |
| | CASE MANAGEMENT, CURRICULUM, JOB DEVELOPMENT, LEGAL SERVICES, CATERING, |
| | MENTAL HEALTH, AIRPORT/LICENSING, MERCHANDISE, SOLAR PANEL, RETREATS, |
| | SILKSCREEN, TATOO REMOVAL |
| | SIUNSCREEN, TATOU REMOVAL |
| | |
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| | |
| | |
| _ | Other and a spinor (Describe on School do O.) |
| 4d | Other program services (Describe on Schedule O.) (Expenses \$ 2,733,569 including grants of \$) (Revenue \$) |
| _ | |
| _4e | Total program service expenses ► 17,572,717. |

| | | | Yes | No_ |
|-----|--|-----------|-----|-------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | ĺ | | |
| • | If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| _ | public office? If "Yes," complete Schedule C, Part I | 3 | | _X_ |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | _X_ |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | <u>X</u> |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | <u>X</u> |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | <u>X</u> |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | 47 |
| | If "Yes," complete Schedule D, Part IV | 9 | _ | <u>x</u> |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | ٠,, |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | _ | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | 37 | |
| | Part VI | 11a | X | _ |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | ₩ |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | <u> </u> |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | x |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | ابمدا | х | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | X | _ |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Α | _ |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | х | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 40- | | x |
| | Schedule D, Parts XI and XII | 12a | | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | 12h | х | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b 13 | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 14a | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 140 | | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | | 14b | | х |
| | or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| 15 | | 15 | | x |
| 40 | foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| 16 | | 16 | | x |
| 4- | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| 17 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | Х |
| 40 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| 18 | | 18 | x | |
| 40 | 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| 19 | | 19 | | x |
| 00 | complete Schedule G, Part III | 20a | | Х |
| 20a | The second of th | 20b | | |
| b | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| 21 | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | х | |
| | domestic government on Part IA, column (A), line 1: II Tes, complete Schedule I, Parts Fano II | | 000 | |

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| | Continuedy | | Yes | No |
|----------|--|-----|----------|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| 22 | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | _X_ |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| 20 | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | X | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | <u>X</u> |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | v |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | - | <u>X</u> |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | х |
| | Schedule L, Part I | 25b | | |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | 000 | | х |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | 27 | | Х |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 21 | | |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | 164 |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | 28a | | X |
| _ | "Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| C | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| 30 | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| - | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | X | |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Х | <u> </u> |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | X | _ |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | 17 |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | ┝ | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | x | |
| | Note: All Form 990 filers are required to complete Schedule O It V Statements Regarding Other IRS Filings and Tax Compliance | 38 | <u> </u> | L |
| Pa | Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | No |
| | Set with a number reported in box 3 of Form 1006. Enter 0, if not applicable | 70 | res | 140 |
| _ | Enter the number reported in box 3 of Form Toso. Enter to in not applicable | - | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| C | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | 10 | x | |
| 40000 | (gambling) winnings to prize winners? | | | (2021) |
| תחכיציד. | 7. 19-19-21 | | | , |

| Par | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | 32 | | | | | | | |
|---------|--|------------|-------|-------|--|--|--|--|--|--|--|
| | | 55 | Yes | No | | | | | | | |
| | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this reterm | 2b | х | | | | | | | | |
| | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 20 | | | | | | | | | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. | 3a | | X | | | | | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3b | | | | | | | | | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | - | | | | | | | | | |
| 4a | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X | | | | | | | |
| | If "Yes," enter the name of the foreign country | | | 120 | | | | | | | |
| D | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | | | | | |
| | to the state of th | | | | | | | | | | |
| oa L | and the state of t | | | | | | | | | | |
| | Mark the Mark Town Color Ferral 2006 TO | | | | | | | | | | |
| C 63 | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | | | | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | X | | | | | | | |
| h | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | | | | | | | | |
| | were not tax deductible? | 6b | | | | | | | | | |
| | Organizations that may receive deductible contributions under section 170(c). | | | 100 | | | | | | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | X | | | | | | | | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | X | | | | | | | | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | | | | | | | | |
| | to file Form 8282? | 7c | | X | | | | | | | |
| | If "Yes," indicate the number of Forms 8282 filed during the year | | | | | | | | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X | | | | | | | |
| f | f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | | | | | | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7 <u>g</u> | | X | | | | | | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | X | | | | | | | |
| 8 | | | | | | | | | | | |
| | sponsoring organization have excess business holdings at any time during the year? | В | | | | | | | | | |
| | Sponsoring organizations maintaining donor advised funds. | 111111 | | 1 2 1 | | | | | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | - | - | | | | | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | | | | | | |
| | Section 501(c)(7) organizations. Enter: | 1.33 | - 3 | | | | | | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | | | | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | 13. | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | 145 | - 1 | 186 | | | | | | | |
| | Gross income from members or shareholders | | E 8 3 | | | | | | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | 186 | | 200 | | | | | | | |
| | amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | | | | |
| 12a | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | PN | 311 | | | | | | | |
| | | 95 | | | | | | | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | | | | | |
| а | Note: See the instructions for additional information the organization must report on Schedule O. | | 100 | | | | | | | | |
| 6 | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | | | | |
| b | organization is licensed to issue qualified health plans | | 13 | | | | | | | | |
| С | Enter the amount of reserves on hand | | | | | | | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X | | | | | | | |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | | | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | | | | | | | | |
| - | excess parachute payment(s) during the year? | 15 | - | X | | | | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | E | 150 | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X | | | | | | | |
| | If "Yes," complete Form 4720, Schedule O. | | | 1 | | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | 1 | | | | | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | + | | | | | | | |
| | If "Yes," complete Form 6069. | | | | | | | | | | |

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | | ***** | X | | | | | |
|-----|--|---------|-----------------------|-----------|----------------|----------------|--|--|--|--|--|
| Sec | tion A. Governing Body and Management | | | | | _ | | | | | |
| | | r | | | Yes | No | | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 2 | 8 | | 1 | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | 100 | 100 | 1 | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | 2000 | | 1 | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | _1b_ | 2 | 4 | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | | | | | 17 | | | | | |
| | officer, director, trustee, or key employee? | 070 | | 2 | - | X | | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | direc | t supervision | | | 1,, | | | | | |
| | | | | | + | X | | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | | | | +- | X | | | | | |
| 5 | _ | | | | | | | | | | |
| 6 | Did the organization have members or stockholders? | | | 6 | - | X | | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or approximately appr | | | | | 37 | | | | | |
| | more members of the governing body? | | | 7a | + | X | | | | | |
| b | | | | | | \ _v | | | | | |
| | persons other than the governing body? | | | 7b | | X | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | | 4 = | 77 | | | | | | |
| а | The governing body? | | | <u>8a</u> | X | - | | | | | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | X | + | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea- | | | | 1 | 77 | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | | 9 | _ | X | | | | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | venue | Code.) | | 1 | 121 | | | | | |
| | | | | Ē., | Yes | No X | | | | | |
| | Did the organization have local chapters, branches, or affiliates? | | | 102 | - | 1- | | | | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such ch | | | | | | | | | | |
| | and braining to the control of the c | | | | | x | | | | | |
| 11a | | y befo | re filing the form? | 11a | - | │ ^ | | | | | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | 1000 | 177 | | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | | | + | | | | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | | | 121 | X | + | | | | | |
| C | Did the organization regularly and consistently monitor and enforce compliance with the policy? If " | | | | \ _v | | | | | | |
| | on Schedule O how this was done | | | 120 | | +- | | | | | |
| 13 | Did the organization have a written whistleblower policy? | | | | 1 | +- | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | 1^ | + | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approva | | dependent | | - | 100 | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | X | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | | | + | | | | | |
| b | Other officers or key employees of the organization | | | 151 | 1 4 | | | | | | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger | | | 40 | Mary 19 | x | | | | | |
| | taxable entity during the year? | | and was to the | 16 | | 1^ | | | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | | | | | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | | | 4.00 | NO. | | | | | | |
| | exempt status with respect to such arrangements? | ***** | | 16 | | | | | | | |
| Sec | tion C. Disclosure | _ | | | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed CA | | | | A ** | _61- | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a | nd 990 | J-1 (section 501(c)(| s)s only | /) avail | aoie | | | | | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | | | | | | |
| | X Own website Another's website X Upon request Other (explain | | | .1.0 | | | | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co | onflict | ot interest policy, a | na tina | ncial | | | | | | |
| | statements available to the public during the tax year. | | 44 | | | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's bo | oks ar | a records | | | | | | | | |
| | GILBERT MURO - (323) 526-1254 | | | | | | | | | | |
| | 130 BRUNO STREET, LOS ANGELES, CA 90012 | | | | | | | | | | |

132006 12-09-21

Form **990** (2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. | | | | | | | | | | | |
|--|-----------------------|-------------------------------|--------------------------------|----------|--------------|------------------------------|----------------------------------|---------------------------------|--------------|------------------------|--|
| (A) | (B) | | (C) | | | | | (D) | (E) | (F) | |
| Name and title | Average | (do | Position (do not check more | | | | nne. | Reportable | Reportable | Estimated | |
| | hours per | box | unle | ss per | son i | s both | an | compensation | compensation | amount of | |
| | week | | cer an | nd a d | recto | r/trus | (ee) | from | from related | other | |
| | (list any | recto | recto | | | the | organizations (W-2/1099-MISC/ | compensation from the | | | |
| | hours for | or di | 98 | | | sated | | organization (W-2/1099-MISC/ | 1099-NEC) | organization | |
| | related organizations | nstee | trust | | 99 | npens | | 1099-NEC) | 1099-NEO) | and related | |
| | below | lual tr | tiona | | nploy | St cor | _ | 100011207 | | organizations | |
| | line) | ndividual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | |
| (1) STEVEN MANUEL DELGADO | 40.00 | Ī | | | | | | | | | |
| CHIEF DEVELOPMENT OFFICER | 0.00 | | | X | | | | 250,503. | 0. | 156. | |
| (2) ARLIN CRANE | 40.00 | | | | | | | | | | |
| VP SOCIAL ENTERPRISES | 0.00 | | | | X | | | 178,315. | 0. | 6,510. | |
| (3) SHIRLEY TORRES | 40.00 | | | | | | | | | 0.0 | |
| CHIEF PROGRAM OFFICER | 0.00 | | | X | | | | 135,749. | 0. | 80. | |
| (4) ALFREDA SMITH | 40.00 | | | | | | | 440 564 | | 6 602 | |
| HUMAN RESOURCES DIRECTOR | 0.00 | | | | | X | | 119,761. | 0. | 6,683. | |
| (5) ANDREW PLATTS | 40.00 | | | | | ١., | | 114 121 | 0. | 156. | |
| DIR INFORMATION TECHNOLOGY | 0.00 | _ | | | _ | X | | 114,131. | 0. | 136. | |
| (6) JAMES A. BURK | 40.00 | | | ,, | | | | 06 313 | 0. | 0. | |
| CFO (TERM END) | 1.00 | - | - | X | _ | _ | | 96,312. | 0. | <u>.</u> | |
| (7) FR. GREGORY BOYLE, SJ | 40.00 | ļ | | | | | | 05 675 | | C E10 | |
| EXECUTIVE DIRECTOR | | X | _ | Х | _ | _ | _ | 85,675. | 0. | 6,510. | |
| (8) GILBERT MURO | 40.00 | 1 | | | | | | E0 555 | | _ | |
| CFO | 1.00 | _ | | X | _ | _ | | 73,577. | 0. | 0. | |
| (9) PERNILLE LOPEZ | 2.00 | | | | | | | | | _ | |
| CHAIR | 1.00 | X | | X | _ | _ | | 0. | 0. | 0. | |
| (10) VIKTOR RZETELJSKI | 2.00 | | | | | | | | | | |
| VICE CHAIR | 1.00 | X | | X | | _ | | 0. | 0. | 0. | |
| (11) ZACHARY ESTEBAN GUEVARA | 2.00 | 1 | | | | 1 | | | | | |
| TREASURER | 1.00 | X | | _ | _ | ┡ | _ | 0. | 0. | 0. | |
| (12) HILDA ECHEVERRIA | 2.00 | ļ., | | | | | | _ | | _ | |
| SECRETARY | 1.00 | X | _ | _ | _ | - | _ | 0. | 0. | 0. | |
| (13) BEATRICE ACEVEDO | 2.00 | ١ | | | | | | _ | | 0. | |
| BOARD MEMBER | 1.00 | X | | <u> </u> | | - | - | 0. | 0. | 0. | |
| (14) JOE ARGILAGOS | 2.00 | ١ | | | | | | _ | | _ | |
| BOARD MEMBER | 1.00 | X | - | _ | _ | - | ├- | 0. | 0. | 0. | |
| (15) SEAN ARIAN | 2.00 | ١., | | | | | | _ | 0. | 0. | |
| BOARD MEMBER | 1.00 | X | | \vdash | - | - | - | 0. | 0. | 0. | |
| (16) CECILIA CABELLO | 2.00 | ₩. | | | | | | 0. | 0. | 0. | |
| BOARD MEMBER | 1.00 | ^ | \vdash | \vdash | | \vdash | - | 0. | 0. | 0. | |
| (17) ALEX CHAVES, SR. | 2.00 | · | | | | | | 0. | 0. | 0. | |
| BOARD MEMBER | 1.00 | ΙΛ | 1 | <u></u> | | _ | | 0. | | Form 990 (2021) | |

132007 12-09-21

Form **990** (2021)

| Part VII Section A. Officers, Directors, Trust | ees, Key Emp | loy | ees, | and | iH t | ghes | t C | ompensated Employee | s (continued) | | | |
|---|------------------------|-------------------------------|----------------------|-------------|--------------|------------------------------|--------|---------------------------|----------------------------------|----------------|--------|--------|
| (A) | (B) | | | | C) | | | (D) | (E) | | (F) | |
| Name and title | Average | (do | | Pos heck | | 1 than (| one | Reportable | Reportable | | timate | |
| | hours per | box | , unle | ss pe | rson | is both | n an | compensation | compensation | | ount | of |
| | week | | Cer ai | I a c | T | T | I | from | from related | | other | tion |
| | (list any hours for | irecto | | | | | | the organization | organizations (W-2/1099-MISC/ | comper from | | |
| | related | e or d | tee | | | saled | | (W-2/1099-MISC/ | 1099-NEC) | | anizat | |
| | organizations | ndividual trustee or director | nstitutional trustee | | ge | mpeu | | 1099-NEC) | , | _ | relat | |
| | below | dual t | utiona | | Key employee | stco | la la | | | orga | nizati | ons |
| | line) | Indivi | Institu | Officer | Key e | Highest compensated employee | Former | | | | | |
| (18) JOHN CUSENZA | 2.00 | | | | | | | | | | | |
| BOARD MEMBER | 1.00 | X | | | | | | 0. | 0. | | | 0. |
| (19) TROY DAWSON | 2.00 | | П | | | | | | | | | |
| BOARD MEMBER | 1.00 | X | | | | | | 0 | 0. | | | 0. |
| (20) FR. ALLAN DECK. SJ | 2.00 | П | П | | | | Г | | | | | |
| BOARD MEMBER | 1.00 | X | | | | | | 0. | 0. | | | 0 |
| (21) JANE FONDA | 2.00 | | | | Г | | | | | | | |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | | | 0. |
| (22) OSCAR GONZALEZ | 2.00 | | | | | | | | | | | |
| BOARD MEMBER | 1.00 | X | | | | | | 0. | 0. | | | 0. |
| (23) DAVID HERBST | 2.00 | | T | | | | | | | | | |
| BOARD MEMBER | 1.00 | х | | | | | | 0. | 0. | | | 0. |
| (24) BRUCE KARATZ | 2.00 | | | | Т | | | | | | | |
| BOARD MEMBER | 1.00 | X | | | | | | 0. | 0. | | | 0. |
| (25) CHRISTINE LYNCH | 2.00 | | | \vdash | Т | | Г | | | | | |
| BOARD MEMBER | 1.00 | x | | | | | | 0. | 0 . | | | 0 . |
| (26) MERCEDES MARTINEZ | 2.00 | П | | | | | | | | | | |
| BOARD MEMBER | 1.00 | x | | | | | | 0. | 0. | | | 0. |
| 1b Subtotal | | _ | | | | | ▶ | 1,054,023. | 0. | 2 | 0,0 | 95. |
| c Total from continuation sheets to Part VI | | | | | | | • | 0. | 0. | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | • | 1,054,023. | 0. | 2 | 0,0 | 95. |
| Total number of individuals (including but n | ot limited to th | ose | liste | ed al | bove | e) wh | no re | eceived more than \$100, | 000 of reportable | | | |
| compensation from the organization | | | | | | • | | | | | | 5 |
| oomponoation non-time organization | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer, | director, trust | ee, l | key (| emp | loye | e, o | r hig | hest compensated emp | loyee on | . 10 | | 3 |
| line 1a? If "Yes," complete Schedule J for s | | | | | | | | | | 3 | | X |
| 4 For any individual listed on line 1a, is the su | ım of reportab | le co | omp | ensa | ation | n and | doth | her compensation from t | he organization | | | |
| and related organizations greater than \$150 | | | | | | | | | | 4 | X | |
| 5 Did any person listed on line 1a receive or a | | | | | | | | | | | P 150 | 1911 |
| rendered to the organization? If "Yes," com | | | | | | | | | | 5 | | X |
| Section B. Independent Contractors | <u> </u> | | | | | | | | | | | |
| Complete this table for your five highest co | mpensated inc | iepe | ende | nt c | onti | racto | rs t | hat received more than \$ | 3100,000 of compensa | ation fro | om | |
| the organization. Report compensation for | the calendar y | ear e | endi | ng v | vith | or w | ithir | the organization's tax y | ear. | | | |
| (A) | | | | | | | | (B) | | | C) | |
| Name and business | address | N | ON: | E | | | | Description of s | services | Compe | nsatio | on |
| | | | | | | | | | | | | |
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| | | | | | | | | | | | | |
| | | | | | _ | | | | | | | - 10-7 |
| 2 Total number of independent contractors (i | | ot li | mite | d to | | | stec | d above) who received m | ore than | | | |
| \$100,000 of compensation from the organi | zation > | | | | | 0 | 1777 | 7.T.M.C | | F | 990 | (2021) |
| | 7 7 CONT | 'TN | 41 (T Z | וידי ג | i (M | v S | : HF | CHOPPS | | ⊢orm | シンし | で0211 |

| | INDUSTRI | | | | | | | | 95-460 | 0735 |
|--|-----------------|--------------------------------|-----------------------|----------|--------------|------------------------------|----------|---------------------|-----------------|---------------|
| Part VII Section A. Officers, Directors, T | rustees, Key Er | nplo | yee | s, aı | nd H | ligh | est | Compensated Employe | ees (continued) | |
| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | ition | | | Reportable | Reportable | Estimated |
| | hours | (c | heck | call t | that | app | ly) | compensation | compensation | amount of |
| | per | | Г | | | | Г | from | from related | other |
| | week | | | | | yee | | the | organizations | compensation |
| | (list any | ector | | | | 뒽 | | organization | (W-2/1099-MISC) | from the |
| | hours for | 声 | _ a | | | ted | | (W-2/1099-MISC) | | organization |
| | related | stee | ruste | | ۵ | bens | | | | and related |
| | organizations | Individual trustee or director | Institutional trustee | | Key employee | Highest compensated employee | | | | organizations |
| | below | ıvidu | T T | Officer | , em | hest | Former | | | |
| DV | line) | 르 | is i | ij, | Ke) | 呈 | Ē | | | |
| (27) O'MALLEY MILLER | 2.00 | | | | | | | | | |
| BOARD MEMBER | 1.00 | X | <u> </u> | _ | _ | | | 0. | 0. | 0. |
| (28) RICK OLIVAREZ | 2.00 | ١ | | | | | | | 0. | 0. |
| BOARD MEMBER | 1.00 | X | - | - | _ | _ | _ | 0. | 0. | 0. |
| (29) ASHLEY PALMER | 2.00 | ١ | | | | | | 0. | 0. | 0. |
| BOARD MEMBER | 1.00 | X | H | - | | - | | 0. | 0. | 0. |
| (30) WAYNE RATKOVICH | 2.00 | Į., | | | | | | 0. | 0. | 0. |
| BOARD MEMBER | 1.00 | X | ┢ | \vdash | _ | | | - 0. | 0. | • |
| (31) LUPITA CORNEJO-SANCHEZ | 1.00 | x | | | | | | 0. | 0. | 0. |
| BOARD MEMBER (32) ALAN SMOLINISKY | 2.00 | Α. | ╁ | | | H | | | | |
| BOARD MEMBER | 1.00 | x | | | | | | 0. | 0. | 0. |
| (33) ELIZABETH STEPHENSON | 2.00 | 1 | T | \vdash | | П | T | 4 | | |
| BOARD MEMBER | 1.00 | x | | | | | | 0. | 0. | 0. |
| (34) CARLOS VASQUEZ | 2.00 | T | 1 | П | | | | | | |
| BOARD MEMBER | 1.00 | X | | | | | | 0. | 0. | 0. |
| (35) THOMAS VOZZO | 40.00 | | | | | | | | | _ |
| CEO | 1.00 | | | X | _ | | | 0. | 0. | 0. |
| | | | | | | | | | | |
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| Total to Part VII, Section A, line 1c | | ***** | ***** | | **** | ***** | | | | |
| | | | | | | | | | | |

5962.T 1

Statement of Revenue Part VIII Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns Contributions, Gifts, Grants and Other Similar Amounts 1b **b** Membership dues 1,833,296. c Fundraising events 10 d Related organizations 1d 4 062 832 e Government grants (contributions) 1e All other contributions, gifts, grants, and 41,110,492, similar amounts not included above 1f 634,241 g Noncash contributions included in lines 1a-1f 47,006,620 h Total. Add lines 1a-1f **Business Code** 175,234 900003 175,234. 2 a HONORARIA Program Service b f All other program service revenue 175,234 g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 219,360. 219,360 Royalties (i) Real (ii) Personal 44,478 6 a Gross rents 0 b Less: rental expenses 6b 44,478. c Rental income or (loss) 44.478. 44,478. d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses Other Revenue c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ _____1,833,296. of contributions reported on line 1c). See 425,608. Part IV, line 18 425,608. b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9b **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 6,824,975 and allowances 1,996,392. b Less: cost of goods sold 4,828,583 4,828,583 Net income or (loss) from sales of inventory **Business Code** 47,736. Miscellaneous 47,736 11 a MISCELLANEOUS INCOME 900003 d All other revenue 47,736. e Total. Add lines 11a-11d 311,574. 52,322,011 5,003,817. Total revenue. See instructions

132009 12-09-21

Form 990 (2021) HOMEBOY INDUSTRIES Part IX Statement of Functional Expenses

| Do : | Check if Schedule O contains a response include amounts reported on lines 6b, | (A) | (B) | (C) | (D) Fundraising |
|------|--|----------------|--------------------------|--|--------------------|
| | 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | 4,832,702. | 4,832,702. | | |
| 2 | Grants and other assistance to domestic | | | THE RESERVE OF THE PARTY OF THE | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 727 077 | 584,607. | 79,552. | 72,918 |
| | trustees, and key employees | 737,077. | 364,007. | 19,332. | 72,510 |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 8,414,451. | 6,652,914. | 924,214. | 837,323 |
| 7 | Other salaries and wages | 0,414,431. | 0,002,014. | 2011014 | 30.,320 |
| В | Pension plan accruals and contributions (include | 50,000. | 46,453. | 190. | 3,357 |
| _ | section 401(k) and 403(b) employer contributions) | 129,782. | 120,576. | 492. | 8,714 |
| 9 | Other employee benefits | 916,853. | 851,816. | 3,476. | 61,561 |
|) | Payroll taxes Fees for services (nonemployees): | 310,033. | 031/0101 | 0,2700 | |
| 1 | , , , , , | | | | |
| a | Management Legal | 13,911. | | 13,911. | |
| b | Accounting | 25,788. | | 25,788. | |
| d | Lobbying | | | | |
| u | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| a | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| 9 | column (A), amount, list line 11g expenses on Sch O.) | 1,823,629. | 531,040. | 752,283. | 540,306 |
| 2 | Advertising and promotion | 26,274. | 2,932. | 7,290. | 16,052 |
| 3 | Office expenses | 925,804. | 490,268. | 230,951. | 204,585 |
| 4 | Information technology | 352,369. | 126,552. | 188,181. | 37,636 |
| 5 | Royalties | | | | |
| 6 | Occupancy | 604,286. | 470,907. | 106,526. | 26,853 |
| 7 | Travel | 682,583. | 468,258. | 162,240. | 52,085 |
| 3 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 9 | Conferences, conventions, and meetings | 10,801. | 7,410. | 2,567. | 824 |
|) | Interest | 22,232. | 5,310. | 8,420. | 8,502 |
| 1 | Payments to affiliates | | | 101 660 | 05 605 |
| 2 | Depreciation, depletion, and amortization | 576,699. | 449,409. | 101,663. | 25,627 |
| 3 | Insurance | 196,402. | 81,681. | 79,238. | 35,483 |
| 4 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), | | | | |
| | amount, list line 24e expenses on Schedule 0.) PROGRAM EXPENSES | 1,152,225. | 1,075,652. | 76,573. | |
| a | TRANSITION SUPPORT | 503,754. | 487,538. | 16,216. | |
| b | EQUIPMENT RENTAL & MAIN | 258,151. | 201,171. | 45,508. | 11,472 |
| C | MEMBERSHIP DUES | 16,238. | 11,139. | 3,860. | 1,239 |
| ď | | 259,349. | 74,382. | 151,700. | 33,267 |
| | All other expenses Total functional expenses. Add lines 1 through 24e | 22,531,360. | 17,572,717. | 2,980,839. | 1,977,804 |
| 5 | Joint costs. Complete this line only if the organization | 22,001,000. | , , , | | |
| 6 | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |

| | | Check if Schedule O contains a response or note to any line in this Part X | | | |
|-----------------------------|----|--|---------------------------------|------|------------------------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 11,081,360. | 1 | 43,018,334. |
| | 2 | Savings and temporary cash investments | | 2 | |
| | 3 | Pledges and grants receivable, net | 1,825,407. | 3 | 1,203,526 |
| | 4 | Accounts receivable, net | 1,320,356. | 4 | 2,322,819 |
| | 5 | Loans and other receivables from any current or former officer, director, | | | |
| | _ | trustee, key employee, creator or founder, substantial contributor, or 35% | | u ny | |
| | | controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | mr (t. ; 12 mg, 5 mg | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| ٨ | 7 | Notes and loans receivable, net | | 7 | |
| Assels | 8 | Inventories for sale or use | 223,187. | 8 | 224,656 |
| Ž | 9 | Prepaid expenses and deferred charges | 91,915. | 9 | 167,930 |
| | | Land, buildings, and equipment: cost or other | The state of the state of | | |
| | | basis. Complete Part VI of Schedule D 10a 17,381,845. | | | |
| | Ь | Less: accumulated depreciation 10b 8,672,614. | 8,665,993. | 10c | 8,709,231 |
| | 11 | Investments - publicly traded securities | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 11 | 245,261. | 12 | 245,261 |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | 2,360,457. | 15 | 3,231,318 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 25,813,936. | 16 | 59,123,075 |
| | 17 | Accounts payable and accrued expenses | 1,544,959. | 17 | 2,422,168 |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | 1,649,267. | 19 | 5,615,991 |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| ۸ | 22 | Loans and other payables to any current or former officer, director, | | DIA. | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| Lidollines | | controlled entity or family member of any of these persons | | 22 | |
| ا دُ | 23 | Secured mortgages and notes payable to unrelated third parties | 585,000. | 23 | 85,000 |
| | 24 | Unsecured notes and loans payable to unrelated third parties | 2,467,900. | 24 | 800,000 |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | | |
| | | of Schedule D | 33,908. | | 948,204 |
| | 26 | Total liabilities. Add lines 17 through 25 | 6,281,034. | 26 | 9,871,363 |
| | | Organizations that follow FASB ASC 958, check here 🕨 🗓 | | | |
| Š | | and complete lines 27, 28, 32, and 33. | | | 44 005 000 |
| | 27 | Net assets without donor restrictions | 16,219,663. | 27 | 41,985,382 |
| 8 | 28 | Net assets with donor restrictions | 3,313,239. | 28 | 7,266,330 |
| 2 | | Organizations that do not follow FASB ASC 958, check here | | | |
| 2 | | and complete lines 29 through 33. | | in a | |
| ָ ס | 29 | Capital stock or trust principal, or current funds | | 29 | |
| 26. | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| Ź | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | 10 5 5 5 5 5 |
| Net Assets or rund balances | 32 | Total net assets or fund balances | 19,532,902. | 32 | 49,251,712 |
| - 1 | 33 | Total liabilities and net assets/fund balances | 25,813,936. | 33 | 59,123,075 Form 990 (202 |

| | rt XI Reconciliation of Net Assets | | | | | | |
|---|---|--------------------------------------|--------------------------------------|------------------------------|--------------------------|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | X | | |
| 1 2 3 4 5 6 7 8 9 | Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | 1 2 3 4 5 6 7 8 | 52,32; 22,53; 29,79; 19,53; | 2,01 1,30 0,6! 2,90 | 11. 60. 51. 02. | | |
| Dat | column (B)) | 10 | 43,43 | . , / . | 14. | | |
| rai | Check if Schedule O contains a response or note to any line in this Part XII | | | | | | |
| _ | Check it Schedule O contains a response of note to any line in this Part Air | | | Yes | No | | |
| 1 2a b | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| 3а | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit | | | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | 000 | (2224) | | |
| | | | Form | 990 | (2021) | | |

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization HOMEBOY INDUSTRIES Employer identification number 95-4800735

| Pa | πI | Reason for Public (| Charity Status. | | omplete th | is part.) S | ee instructions. | - | | | | | |
|-------|--------------|---|----------------------------|---|------------------------------------|-----------------|---|---|--|--|--|--|--|
| 70.00 | 354543 | zation is not a private found | | | | | | | | | | | |
| | organ | A church, convention of ch | | | | | VAVO | | | | | | |
| 1 | \mathbf{H} | | | | | 11 170(0)(1 |)(A)(I). | | | | | | |
| 2 | | A school described in sect | | | | /L\/4\/A\/:: | : | | | | | | |
| 3 | \vdash | A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, | | | | | | | | | | | |
| 4 | | | ation operated in cor | njunction with a nospital | described | in sectio | n 170(b)(1)(A)(iii). Enter | the hospital s hame, | | | | | |
| | | city, and state: | | | | | | al in | | | | | |
| 5 | | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in | | | | | | | | | | | |
| | | section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | | | | |
| 6 | | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | | | | | |
| 7 | X | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in | | | | | | | | | | | |
| | _ | section 170(b)(1)(A)(vi). (C | omplete Part II.) | | | | | | | | | | |
| 8 | | A community trust describe | | | | | | | | | | | |
| 9 | | An agricultural research org | | | | | | | | | | | |
| | | or university or a non-land-g | rant college of agric | ulture (see instructions). | Enter the | name, city | , and state of the college | or | | | | | |
| | | university: | | | | | | | | | | | |
| 10 | | An organization that norma | | | | | | | | | | | |
| | | activities related to its exem | | | | | | | | | | | |
| | | income and unrelated busin | ness taxable income | (less section 511 tax) fro | m busines | ses acqui | red by the organization a | ifter June 30, 1975. | | | | | |
| | | See section 509(a)(2). (Cor | | | | | | | | | | | |
| 11 | | An organization organized a | | | | | | | | | | | |
| 12 | | An organization organized a | | | | | | | | | | | |
| | | more publicly supported or | | | | | | Check the box on | | | | | |
| | | lines 12a through 12d that | | | | | | | | | | | |
| а | | Type I. A supporting orga | | | | | | | | | | | |
| | | the supported organization | on(s) the power to reg | gularly appoint or elect a | majority o | f the direc | tors or trustees of the su | pporting | | | | | |
| | | organization. You must o | • | | | | | | | | | | |
| b | | Type II. A supporting org | | | | | | | | | | | |
| | | control or management o | f the supporting orga | anization vested in the s | ame perso | ns that co | ntrol or manage the supp | oorted | | | | | |
| | | organization(s). You mus | t complete Part IV, | Sections A and C. | | | | | | | | | |
| С | | Type III functionally inte | grated. A supporting | g organization operated | in connect | tion with, a | and functionally integrate | ed with, | | | | | |
| | | its supported organization | | | | | | | | | | | |
| d | | Type III non-functionally | integrated. A supp | orting organization oper | ated in co | nnection w | ith its supported organiz | zation(s) | | | | | |
| | | that is not functionally int | egrated. The organiz | ation generally must sat | isfy a distr | ibution red | juirement and an attentiv | /eness | | | | | |
| | | requirement (see instructi | ions). You must con | nplete Part IV, Sections | A and D, | and Part | V. | | | | | | |
| е | | Check this box if the orga | anization received a v | written determination fro | m the IRS | that it is a | Type I, Type II, Type III | | | | | | |
| | | functionally integrated, or | Type III non-function | nally integrated supporti | ng organiz | ation. | | | | | | | |
| f | Ente | r the number of supported o | organizations | | | | ., | | | | | | |
| g | | ide the following information | | | I male the area | nizaline liefad | | 4 - 1 A 4 4 4 | | | | | |
| | (|) Name of supported | (ii) EIN | (iii) Type of organization (described on lines 1-10 | (iv) Is the orga in your govern | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) | | | | | |
| | | organization | | above (see instructions)) | Yes | No | support (see instructions) | Support (see instructions) | | | | | |
| | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| Tota | .0 | | | | | 70.50 | | | | | | | |

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Calendar year (or fiscal year beginning in) 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization is benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total, Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit to publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support, Subtreat line 5 tom line 4. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalities, and income from unrelated business activities, whether or not the business is regularly carried on 12 Cher income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 12 Gross receipts from related activities, etc. (see instructions) 13 First 6 years. If the Form spoils for the organization of Public Support Percentage 8 Ceciptor C. Computation of Public Support Percentage 14 Public support percentage for 2021 line 6, column (f), divided by line 11, column (f)) 14 Spoils 2019 (e) 2021 (f) Total 2020 (e) 2021 (f) To | Ser | tion A. Public Support | | <u> </u> | | | | |
|--|-----|--|--|--------------------|----------------------|----------------------|---------------------|------------|
| Giffs, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | _ | | (2) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| membarship fees received. (Do not included any funusual grants.) 13260037. 14399106. 13293536. 23204975. 47006620. 111164274 2 Tax revenues levied for the organization's benefit and either paid to or expended on the behalf or expended on the expended on the behalf or expended | | | (a) 2017 | (0) 2010 | (0) 2010 | 14 | | |
| include any "unusual grants") 1 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or Radilles furnished by a governmental unit to the organization's tenuing and the paid to or expended on its behalf 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other tran a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subsentine from line 4 8 Gross income from indexed, dividends, payments received on securities learns, rents, royalises, and income from similar sources, and income from similar sources activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI). 1 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 6 years. If the Form 990 is for the organization of incl. April 11, line 14 14 Public support percentage form 2002 Schedule A, Part II, line 14 15 Public support percentage form 2002 Schedule A, Part II, line 14 16 a 33 1/3% support test - 2021. If the organization of din tcheck a box on line 13, flag, or 15b, and line 14 is 10% or more, and if the organization qualifies as a publicly supported organization meets the facts and circumstances test. 2021. If the organization during the box on line 13, flag, or 15b, and line 14 is 10% or more, once this box and stop here. The organization qualifies as a publicly supported organization meets the facts and circumstances test. 10020. If the organization during the sale as a publicly supported organization meets the facts and circumstances test. 10020. If the organization meets the facts and circumstances test. 10 organization org | 1 | | | | | | | |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to or expended on its behalf and either paid to the organization without charge and the paid to the organization without charge and the paid to the organization without charge and paid to the paid t | | include any "unusual grants ") | 13260037. | 14399106. | 13293536. | 23204975. | 47006620. | 111164274 |
| ization's benefit and either paid to or expended on its behalf 3. The value of services or facilities furnished by a governmental unit to the organization without charge 4. Total. Add lines 1 through 3 5. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6. Public support. Subrectime 8 row lines. Section B. Total Support. Section B. Total Support B. Section B. Section B. Section B. Section B. Section B. S | 2 | | 2020000. | | | | | |
| or expended on its behalf 3. The value of services or facilities furnished by a governmental unit to the organization without charge for facilities furnished by a governmental unit to the organization without charge and the facilities of the fac | 2 | · · | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total, Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 5 Public support Soltment time 5 term fine 4 Section B. Total Support Calendar year (or fiscal year beginning in) 6 Public support Soltment time 5 term fine 4 8 Gross income from inset a solt sold sold income from inset section of the colors from line 4 8 Gross income from inset a solt sold sold income from inset section of the colors. Do not include gain or loss from the sale of capital assets (Explain in Part VI) 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years, if the Form Solt for the organization of Public Support percentage from 2020 Schedule A, Part II, line 14 14 Public support percentage from 2020 Schedule A, Part II, line 14 15 95.43 % support test - 2021. If the organization did not check the box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization qualifies as a publicly supported organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization meets the facts-and-circumstances test. | | · | | | | | | |
| turnished by a governmental unit to the organization without charge to expanization without charge to expanize the organization without charge to expanize the organization without charge to the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization. 13260037. 14399106. 13293536. 23204975. 47006620. 111164274 5016094. 106148180 6016094. 106148180 6016094. 106 | 2 | 3404 388 60 3 | | | | | | |
| the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Solveratime 5 transing. Calendar year (or lissul year beginning in) Amounts from line 4 5 Total Support. Calendar year (or lissul year beginning in) Amounts from line 4 5 Total Support. Calendar year (or lissul year beginning in) Amounts from line 4 5 Total Support. Calendar year (or lissul year beginning in) Amounts from line 4 5 Total Support. Calendar year (or lissul year beginning in) Amounts from line 4 5 Total Support. Calendar year (or lissul year beginning in) Amounts from line 4 5 Total Support. Calendar year (or lissul year beginning in) Amounts from line 4 5 Total Support. Calendar year (or lissul year beginning in) Amounts from line 4 5 Total Support. Calendar year (or lissul year beginning in) Amounts from line 4 5 Total Support. Calendar year (or lissul year beginning in) Amounts from line 4 5 Total Support. Calendar year (or lissul year beginning in) Amounts from line 4 5 Total Support. Calendar year (or lissul year beginning in) Amounts from line 4 5 Total Support. Calendar year (or lissul year beginning in) Amounts from line 4 5 Total Support. Calendar year (or lissul year beginning in) Amounts from line 4 5 Total Support. Calendar year (or lissul year beginning in) Calendar year (or lissul year beginning | 3 | | | | | | | |
| 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | | | |
| The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subreactine 5 from line 4 8 Section B. Total Support Calendar year (or fiscal year beginning in) 7 Amounts from line 4 8 Gross income from inerest, dividends, payments received on securities loans, rents, royaltics, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines? (fired year is from the sale of capital assets (Explain in Part VI.) 12 Gross receipts from related activities, etc. (see instructions) 13 First 6 years. If the Form 990 is for the organization of the organization of Public Support Percentage 14 Public support percentage from 200 Schedule A, Part II, line 14 15 Support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization between the facts and-circumstances test. The organization dualifies as a publicly supported organization meets the facts and-circumstances test. The organization qualifies as a publicly supported organization in Part VI how the organization meets the facts and-circumstances test. The organization qualifies as a publicly supported organization in Part VI how the organization meets the facts and-circumstances test. The organization qualifies as a publicly supported organization in Part VI how the organization meets the facts and-circumstances test. The organization qualifies as a publicly supported organization in Part VI how the organization meets the facts and-circumstances test. The organization qualifies as a publicly supported organization in Part VI how the organization meets the facts and-circumstances test. The | | | 13260037 | 14399106. | 13293536. | 23204975. | 47006620. | 111164274 |
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Schedule A (Form 990) 2021 HOMEBOY INDUSTRIES

Part III Support Schedule for Organizations Described in Section 509(a)(2)

| (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. | . If the organization fails to |
|--|--------------------------------|
| qualify under the tests listed below, please complete Part II.) | |

| ection A. Public Support | | | | | | |
|--|--|---|---|---|--|---------------|
| alendar year (or fiscal year beginning in) 🕨 📗 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, | | | | | | |
| merchandise sold or services per- | J | | | | | |
| formed, or facilities furnished in | l, | | | | | |
| any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | 1 | | |
| iness under section 513 | | | | | | |
| | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | 1 | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | - | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received | | | | | | |
| from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |
| ection B. Total Support | | | | | | |
| lendar year (or fiscal year beginning in) 🕨 📗 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| Amounts from line 6 | | | | | | |
| a Gross income from interest, | | | | | | |
| dividends, payments received on | | | | | | |
| securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | 1 |
| ` ' | | [| | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | 1 |
| Net income from unrelated business activities not included on line 10b. | | | | | | |
| whether or not the business is | | | | | | |
| regularly carried on | | | | | + | |
| Other income. Do not include gain or loss from the sale of capital | | | | | | |
| assets (Explain in Part VI.) | | | | | | |
| 3 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| First 5 years. If the Form 990 is for the | organization's fi | irst, second, third, | fourth, or fifth tax | year as a section | 501(c)(3) organizat | ion, |
| check this box and stop here | | | | | | > L |
| ection C. Computation of Public | Support Per | rcentage | | | | |
| 5 Public support percentage for 2021 (lin | ie 8, column (f), c | divided by line 13, | column (f)) | | | |
| D. I.I | Schedule A, Part | | | | 16 | |
| Public support percentage from 2020 8 | | CONTRACTOR TO PARTY. | | | | |
| ection D. Computation of Invest | ment Income | e Percentage | | | | |
| ection D. Computation of Invest | ment Income | | ine 13, column (f)) | | 17 | |
| ection D. Computation of Invest Investment income percentage for 202 Investment income percentage from 2 | ment Income 21 (line 10c, colu 020 Schedule A, | mn (f), divided by l Part III, line 17 | | | 18 | |
| ection D. Computation of Invest Investment income percentage for 202 Investment income percentage from 2 | ment Income 21 (line 10c, colu 020 Schedule A, | mn (f), divided by l Part III, line 17 | | | 18 | 17 is not |
| ection D. Computation of Invest Investment income percentage for 202 Investment income percentage from 2 Investment income percentage from 3 Investment income percentage from | ment Income 21 (line 10c, colu 020 Schedule A, organization did I | mn (f), divided by l Part III, line 17 not check the box | on line 14, and lin | e 15 is more than | 18 33 1/3%, and line | |
| rection D. Computation of Invest Investment income percentage for 202 Investment income percentage from 2 Investment income percentage from 3 Investment income percentage fro | ment Income 21 (line 10c, colur 020 Schedule A, organization did in distophere. The | mn (f), divided by l Part III, line 17 not check the box organization qual | on line 14, and lin | e 15 is more than supported organiz | 18 33 1/3%, and line a | |
| Public support percentage from 2020 section D. Computation of Invest Investment income percentage from 2028 Investment income percentage from 2038 and 33 1/3% support tests - 2021. If the component in the support tests - 2020. If the component is not more than 33 1/3%, check this box and line 18 is not more than 33 1/3%, check | ment Income 21 (line 10c, colu 020 Schedule A, organization did in d stop here. The organization did in | mn (f), divided by l Part III, line 17 not check the box organization qual not check a box or | on line 14, and lin lifies as a publicly n line 14 or line 19 | e 15 is more than supported organiz a, and line 16 is m | 18 33 1/3%, and line station are than 33 1/3%, | and |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| - | | Yes | No |
|------|----------|-------|--------|
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| edul | e A (For | n 990 |) 2021 |

Schedule A (Form 990) 2021

| Par | t IV Supporting Organizations (continued) | | г т | |
|--------|--|------------|--------------|-------------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | 13,150 | 3.7 | |
| | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | 138 | 1.44 | 95 |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | DATE OF | MC I | |
| | detail in Part VI. | 11c | | |
| Sect | tion B. Type I Supporting Organizations | | . I | 76 |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | F. Dev | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | 137 | 34 | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | 1 | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | 0,00 | |
| | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | 17.15 | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | 100 | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sect | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | 1000 | | |
| | the supported organization(s). | 1 | | |
| Sect | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | e kij | 1 1 1 |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | 11-11 | 100 | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | W 30 |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | 1000 | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | 10.00 | THE | THE |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | 3 | | |
| Sact | supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations | 1 0 | | |
| | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction | ns). | | |
| 1 a | The organization satisfied the Activities Test. Complete line 2 below. | • | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| c | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | instructio | n <u>s).</u> | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | -15 | SIL | |
| _ | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | 325 | 100 | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | A18 (| 18.3 | |
| | how the organization was responsive to those supported organizations, and how the organization determined | e House | 9 | 1 |
| | that these activities constituted substantially all of its activities. | 2a | _ | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | - A | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | (5-16) | 100 | 10 |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | 231 | Med a | - |
| | these activities but for the organization's involvement. | 2b | - | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | 1 | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | 120 | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | H | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | O.L | 1 | |
| | of its supported organizations? If "Vee " describe in Part VI the role played by the organization in this regard. | 3b | 1 | 4 |

Schedule A (Form 990) 2021

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| | dule A (Form 990) 2021 HOMEBOY INDUST | TRIES a)(3) Supporting Organ | nizations (contin | | -4800735 Page 7 |
|------|--|---------------------------------|------------------------------|-------|-------------------------------|
| | | -/(-) | COTTO | | Current Year |
| | ion D - Distributions Amounts paid to supported organizations to accomplish exer | mot nurnoses | | 1 | |
| _1_2 | Amounts paid to supported organizations to accomplian exert Amounts paid to perform activity that directly furthers exemp | | | | |
| 2 | organizations, in excess of income from activity | r parposes or supported | | 2 | |
| - | Administrative expenses paid to accomplish exempt purpose | | 3 | | |
| _3_ | Amounts paid to acquire exempt-use assets | | 4 | | |
| _4_ | Qualified set-aside amounts (prior IRS approval required - pro | vide details in Part VI) | 147 | 5 | |
| _5_ | Other distributions (describe in Part VI). See instructions. | ovide details in Cart vij | | 6 | |
| 6 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 7 | Distributions to attentive supported organizations to which the | ne organization is responsive | | | |
| 8 | (provide details in Part VI). See instructions. | ic organization to respondite | | 8 | |
| _ | Distributable amount for 2021 from Section C, line 6 | | | 9 | |
| 9_ | Line 8 amount divided by line 9 amount | | | 10 | |
| 10 | Line o amount divided by line 9 amount | (i) | (ii) | | (iii) |
| Sect | ion E - Distribution Allocations (see instructions) | Excess Distributions | Underdistributio Pre-2021 | ns | Distributable Amount for 2021 |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reason- | | | | |
| _ | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | | |
| _ | From 2016 | | | 7,200 | |
| _ | From 2017 | | | | |
| | From 2018 | | | | |
| _ | From 2019 | | | 3 74 | |
| _ | From 2020 | | | | |
| | Total of lines 3a through 3e | | | | |
| | Applied to underdistributions of prior years | | | | |
| | Applied to 2021 distributable amount | | | | |
| | Carryover from 2016 not applied (see instructions) | | | | |
| - | Remainder, Subtract lines 3g, 3h, and 3i from line 3f. | | | TESS! | |
| 4 | Distributions for 2021 from Section D, | | | 5-33 | |
| 7 | line 7: \$ | | | 125 | |
| | Applied to underdistributions of prior years | | | | |
| - | Applied to 2021 distributable amount | | | | |
| _ | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2021, if | | | | |
| 3 | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| | Remaining underdistributions for 2021. Subtract lines 3h | | | | |
| 6 | and 4b from line 1. For result greater than zero, explain in | | | 254 | |
| | Part VI. See instructions. | | | | |
| | Excess distributions carryover to 2022. Add lines 3j | | | 103 | A CONTRACTOR OF THE |
| 7 | and 4c. | | | | |
| 8 | Breakdown of line 7: | State Black | ASTRICK SEAL | | |
| а | Excess from 2017 | | | | |
| | Excess from 2018 | | | | |
| _ | Excess from 2019 | | | TO NO | |
| | Excess from 2020 | | | | |
| _ | Excess from 2021 | | | | |

Schedule A (Form 990) 2021

Schedule B

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

Employer identification number

95-4800735 HOMEBOY INDUSTRIES Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

HOMEBOY INDUSTRIES

95-4800735

| Part I | Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | | |
|------------|---|----------------------------|--|--|--|--|
| (a) No. | (b) Name, address, and ZI P + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 1 | | \$ <u>20,000,000</u> . | Person X Payroll | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 2 | | \$5,000,000. | Person X Payroll | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 3 | | \$2,600,000. | Person X Payroll | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 4 | | \$ <u>1,260,750.</u> | Person X Payroll | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |

Name of organization

Employer identification number

HOMEBOY INDUSTRIES

95-4800735

| Part II | Noncash Property (see instructions). Use duplicate copies of Part | II if additional space is needed. | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | 3 <u>1</u> |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| x | | \$ | · |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |

Employer identification number

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|---|------|----|------|-----|----|-----|
| п | | UI | TIND | υo | TV | 12 |

95-4800735

| Part III | Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additional states. | through (e) and the following the haritable, etc., contributions of \$ | a line entry. For or | (c)(7), (8), or (10) that total more than \$1,000 for the year ganizations e year. (Enter this info, once.) \$ | |
|---------------------------|---|--|--|--|--|
| (a) No. from Part I | (b) Purpose of gift | (c) Use of g | ift | (d) Description of how gift is held | |
| Parti | | | | | |
| | | | | | |
| Ì | | (e) Transfe | er of gift | | |
| | Transferee's name, address, an | d ZIP + 4 | Re | lationship of transferor to transferee | |
| | | | | | |
| (a) Na | - | | - | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of g | ift | (d) Description of how gift is held | |
| | | | | | |
| | | | | | |
| | | (e) Transf | | | |
| - | Transferee's name, address, an | ed ZIP + 4 | Re | elationship of transferor to transferee | |
| | | | | | |
| (a) No. | (b) Purpose of gift | (c) Use of g | nift | (d) Description of how gift is held | |
| Part I | (b) Furpose or grit | (5) 000 0. 5 | , | | |
| | | | | | |
| 1 | | (e) Transf | er of gift | | |
| | Transferee's name, address, ar | nd ZIP + 4 | Relationship of transferor to transferee | | |
| | 3 | | 7 | | |
| | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of g | jift | (d) Description of how gift is held | |
| |) - | 6 | | | |
| | | | | | |
| | | (e) Transt | er of gift | | |
| | Transferee's name, address, ar | nd ZIP + 4 | Re | elationship of transferor to transferee | |
| | | | | | |
| | | | | | |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

HOMEBOY INDUSTRIES

Employer identification number 95-4800735

| Par | Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line | | s or Accounts. Complete if the |
|-----|---|--|--|
| - | organization answered Yes on Form 990, Part IV, line | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in w | riting that the assets held in donor adv | ised funds |
| 3 | are the organization's property, subject to the organization's e | | |
| 6 | Did the organization inform all grantees, donors, and donor ad | visors in writing that grant funds can b | e used only |
| 0 | for charitable purposes and not for the benefit of the donor or | donor advisor, or for any other purpose | e conferring |
| | impermissible private benefit? | | Yes No |
| Par | | anization answered "Yes" on Form 990 | , Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | | |
| ' | Preservation of land for public use (for example, recreati | | of a historically important land area |
| | Protection of natural habitat | | of a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifie | ed conservation contribution in the form | n of a conservation easement on the last |
| - | day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| h | | | |
| | Number of conservation easements on a certified historic structure. | | |
| d | Number of conservation easements included in (c) acquired af | | |
| ŭ | listed in the National Register | | U = - I |
| 3 | Number of conservation easements modified, transferred, rele | ased, extinguished, or terminated by the | ne organization during the tax |
| ٠ | year > | | |
| 4 | Number of states where property subject to conservation ease | ement is located | _ |
| 5 | Does the organization have a written policy regarding the period | | f |
| • | violations, and enforcement of the conservation easements it | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | andling of violations, and enforcing co | |
| J | b | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handl | ing of violations, and enforcing conser | vation easements during the year |
| • | > \$ | | |
| 8 | Does each conservation easement reported on line 2(d) above | satisfy the requirements of section 17 | 'O(h)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | 36 34 |
| 9 | In Part XIII, describe how the organization reports conservation | | |
| _ | balance sheet, and include, if applicable, the text of the footnot | ote to the organization's financial state | ments that describes the |
| | organization's accounting for conservation easements | | |
| Pai | t III Organizations Maintaining Collections of | Art, Historical Treasures, or (| Other Similar Assets. |
| | Complete if the organization answered "Yes" on Form | | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | 3, not to report in its revenue statemen | t and balance sheet works |
| | of art, historical treasures, or other similar assets held for pub | lic exhibition, education, or research in | furtherance of public |
| | service, provide in Part XIII the text of the footnote to its financial | cial statements that describes these ite | ems. |
| b | If the organization elected, as permitted under FASB ASC 958 | 3, to report in its revenue statement an | d balance sheet works of |
| _ | art, historical treasures, or other similar assets held for public | exhibition, education, or research in fu | rtherance of public service, |
| | provide the following amounts relating to these items: | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | | | |
| 2 | If the organization received or held works of art, historical trea | sures, or other similar assets for finance | cial gain, provide |
| _ | the following amounts required to be reported under FASB AS | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | Assets included in Form 990, Part X | | |
| | For Paperwork Reduction Act Notice, see the Instructions | | Schedule D (Form 990) 2021 |

132051 10-28-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

8,709,231.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X. column (B), line 10c.)

| Part VII | Investments - Other Securities. | 5 000 D 1 1/1 1 | 445 Cas Farma 000 Dest V line 12 | |
|--|--|-----------------------------|--|------------------------|
| (-) Decerin | Complete if the organization answered "Yes" option of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end- | of-vear market value |
| | | (b) Book value | (c) Nictrica of Valuation. Coat of one | or you |
| - | al derivatives | | | |
| | held equity interests | | | |
| Other (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| otal. (Col. (| b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII | Investments - Program Related. | | | |
| | Complete if the organization answered "Yes" or | | 11c. See Form 990, Part X, line 13. | |
| | (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end- | of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | 7 | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX | | F COO Deat N/ See | 11d Con Farm 000 Dort V line 15 | |
| | Complete if the organization answered "Yes" o | | 11d. See Form 990, Part X, line 15. | (b) Book value |
| | | Description | | 3,153,508. |
| | JE FROM HOMEBOY RECYCLING | | | 77,810. |
| | THER ASSETS | | | 77,010. |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | At the second Deat V and ID line | 15.1 | | 3,231,318. |
| Part X | umn (b) must equal Form 990, Part X, col. (B) line Other Liabilities. | 13./ | | |
| IditA | Complete if the organization answered "Yes" of | on Form 990. Part IV. line | 11e or 11f. See Form 990, Part X, line 25. | |
| | (a) Description of liability | | | (b) Book value |
| 1. | W Next HITTON | | | |
| | deral income taxes JE TO HOMEBOY ART ACADEMY | | | 948,204. |
| | DE 10 HOMBOT ANT MCHBBIT | | | |
| (3) | | | | |
| | | | | |
| (5) (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | umn (b) must equal Form 990. Part X, col. (B) line | 25.) | > | 948,204 |
| 2 Liahilit | y for uncertain tax positions. In Part XIII, provide | the text of the footnote to | the organization's financial statements th | at reports the |
| -organia | eation's liability for uncertain tax positions under | FASB ASC 740. Check he | ere if the text of the footnote has been pro | vided in Part XIII |
| Jigariiz | and the second of the second s | | Scho | edule D (Form 990) 202 |

| Pa | rt XI | Reconciliation of Revenue per Audited Financial Statement | ts With Revenue per Ret | turn. |
|--------------------------|------------|--|------------------------------------|----------------------------|
| | | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | |
| 1 | Total | revenue, gains, and other support per audited financial statements | | 1 |
| 2 | Amou | nts included on line 1 but not on Form 990, Part VIII, line 12: | F 1 | |
| а | Net u | nrealized gains (losses) on investments | 2a | |
| b | Donat | ed services and use of facilities | 2b | |
| C | Recov | veries of prior year grants | | |
| d | | (Describe in Part XIII.) | | |
| е | | nes 2a through 2d | | 2e |
| 3 | | act line 2e from line 1 | | 3 |
| 4 | | nts included on Form 990, Part VIII, line 12, but not on line 1: | f f | |
| а | | ment expenses not included on Form 990, Part VIII, line 7b | | |
| b | | (Describe in Part XIII.) | | 40 |
| С | | nes 4a and 4b | | 4c 5 |
| 5 | Total | revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statemen | nts With Expenses per B | |
| Pa | rt All | | its with Expenses per i | |
| | ~ | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | 1 |
| 1 | | expenses and losses per audited financial statements | | EKE |
| 2 | | ints included on line 1 but not on Form 990, Part IX, line 25: | 2a | |
| a | | ted services and use of facilities | 2b | |
| b | | year adjustments | | |
| C | | losses (Describe in Part XIII.) | | |
| d | | nes 2a through 2d | | 2e |
| e | | act line 2e from line 1 | | 3 |
| 3 4 | | ints included on Form 990, Part IX, line 25, but not on line 1: | | |
| a | | ment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | | (Describe in Part XIII.) | | |
| c | | nes 4a and 4b | | 4c |
| | | expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | 5 |
| Pa | rt XIII | Supplemental Information. | | |
| Prov | ide the | descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV | /, lines 1b and 2b; Part V, line 4 | ; Part X, line 2; Part XI, |
| lines | 2d and | l 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi | onal information. | |
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| PA | RT X | LINE 2: | | |
| | | | י ממגסע מממגמעניי | /EACD\ |
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| AC | COUN | TING STANDARDS CODIFICATION TOPIC NO. 7 | 40, UNCERTAINTI | TIV TIVEOTID |
| ш», | מחמ | HOMEBOY INDUSTRIES RECOGNIZES THE IMPA | TT OF TAX POSITI | ONS IN THE |
| TA. | KES, | HOWEBUY INDUSTRIES RECOGNIZES THE IMPA | CI OF IMM TODITI | 0110 111 1111 |
| ъτι | NT 78 TATA | IAL STATEMENTS IF THAT POSITION IS MORE | LIKELY THAN NOT | TO BE |
| L TI | MAINC | TAL STATEMENTS IT THAT FOSTITION IS MORE | <u> </u> | |
| CTT: | ста т | NED ON AUDIT, BASED ON THE TECHNICAL ME | RITS OF THE POSI | TION. |
| 50, | DIAL | NED ON AUDIT, BASED ON THE THEIMTERE 112. | 01 1111 1011 | |
| ודות | ם דאז כי | THE YEAR ENDED DECEMBER 31, 2021, HOME | BOY INDUSTRIES P | ERFORMED AN |
| יסם | KING | THE THAN HADED DECEMBER 31, 2021, House | | |
| EV. | ΔΤ.ΤΔ | TION OF UNCERTAIN TAX POSITIONS AND DID | NOT NOTE ANY MA | TTERS THAT |
| ٠٧٠ تــ | TON | TION OF OMOUNTHIN THE FORTILOUS THE STE | | |
| พดา | (III) | REQUIRE RECOGNITION IN THE FINANCIAL ST. | ATEMENTS OR WHIC | H MIGHT HAVE |
| | | | | |
| AN | EFF | ECT ON ITS TAX-EXEMPT STATUS. | | |
| _ | | | | |
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| Schedule D (Form 990) 2021 HOMEBOY INDUSTRIES | 95-4800735 Page 5 |
|---|-------------------|
| Schedule D (Form 990) 2021 HOMEBOY INDUSTRIES Part XIII Supplemental Information (continued) | |
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SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

Inspection

OMB No. 1545-0047

| HOMEBOY | INDUSTRIES | | | | 95-4800 | 735 |
|---|--|---|---|--|--|---|
| | Complete if the organization answer | red "Y | es" or | ı Form 990, Part IV, li | ne 17. Form 990-E2 | Z filers are not |
| Indicate whether the organization rais | ed funds through any of the followin e Solicitat f Solicitat g Special r oral agreement with any individual art VII) or entity in connection with prividuals or entities (fundraisers) pursu | tion of tion of fundra (includ | non-g gover ising of ing of onal fu | overnment grants nment grants events ficers, directors, trust undraising services? | Ye | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundi have o or cor contrib | ustody trol of | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | |
| | | | | | | |
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| Total 3 List all states in which the organizatio or licensing. | n is registered or licensed to solicit o | | utions | or has been notified | it is exempt from r | egistration |
| | | | | | | |
| | | | | | | *** |
| | | | | | | |
| LHA For Paperwork Reduction Act Noti | ice, see the Instructions for Form | 990 or | 990-E | Z . | Schedu | le G (Form 990) 2021 |

| | edu i rt l | Fundraising Events. Complete if the | | | IV, line 18, or reported | |
|---------------------------|-------------------------|--|--|--|-------------------------------------|--|
| | | of fundraising event contributions and gr | (a) Event #1 LO MAXIMO (event type) | EZ, lines 1 and 6b. List e (b) Event #2 5K (event type) | (c) Other events (total number) | (d) Total events (add col. (a) through col. (c)) |
| Revenue | 1 | Gross receipts | 1,612,888. | 608,765. | 37,251. | 2,258,904. |
| | 2 | Less: Contributions | 1,386,257. | 409,788. | 37,251. | 1,833,296. |
| | 3 | Gross income (line 1 minus line 2) | 226,631. | 198,977. | | 425,608. |
| | 4 | Cash prizes | | | | |
| S | 5 | Noncash prizes | | | | |
| beuse | 6 | Rent/facility costs | | 26,174. | | 26,174. |
| Direct Expenses | 7 | Food and beverages | | 5,310. | | 5,310. |
| _ | 8 9 10 | Entertainment Other direct expenses Direct expense summary. Add lines 4 through | 226,631. 9 in column (d) | 167,493. | > | 394,124. 425,608. |
| Da | 11 | Net income summary. Subtract line 10 from I | | .000 Dart IV line 10 ave | anartad mara than | 0. |
| Pa | 11 irt l | | | | eported more than | |
| | | II Gaming. Complete if the organization | | 990, Part IV, line 19, or notes to the second secon | eported more than (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Revenue 84 | | II Gaming. Complete if the organization | answered "Yes" оп Form | (b) Pull tabs/instant | | (d) Total gaming (add |
| Revenue | rt I | Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. | answered "Yes" оп Form | (b) Pull tabs/instant | | (d) Total gaming (add |
| Revenue | rt I | Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue | answered "Yes" оп Form | (b) Pull tabs/instant | | (d) Total gaming (add |
| | 1 2 | Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes | answered "Yes" оп Form | (b) Pull tabs/instant | | (d) Total gaming (add |
| Revenue | 1 2 3 | Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes | answered "Yes" on Form (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add |
| Revenue | 1 2 3 4 | Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes Rent/facility costs | answered "Yes" оп Form | (b) Pull tabs/instant | | (d) Total gaming (add |
| Revenue | 1 2 3 4 5 | Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses | (a) Bingo Yes % No | (b) Pull tabs/instant bingo/progressive bingo Yes% | (c) Other gaming Yes % No | (d) Total gaming (add |
| Revenue | 1 2 3 4 5 | Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor | (a) Bingo Yes % No 15 in column (d) | (b) Pull tabs/instant bingo/progressive bingo Yes% No | (c) Other gaming Yes% No | (d) Total gaming (add |
| © Direct Expenses Revenue | 1 2 3 4 5 6 7 8 Entitle | Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through | (a) Bingo Yes% No 15 in column (d) from line 1, column (d) | (b) Pull tabs/instant bingo/progressive bingo Yes% No | (c) Other gaming Yes% No | (d) Total gaming (add col. (a) through col. (c)) |

Schedule G (Form 990) 2021

10a Were any of the organization's garning licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain:

132082 10-21-21

| Sch | hedule G (Form 990) 2021 HOMEBOY INDUSTRIES | 95-4 | 800/35 | Page 3 |
|-----|---|---|------------------|----------|
| 11 | Does the organization conduct gaming activities with nonmembers? | ******* | Yes | ☐ No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity forme | | | |
| | to administer charitable gaming? | | Yes | No |
| 40 | Indicate the percentage of gaming activity conducted in: | | | |
| | | | 13a | % |
| | a The organization's facility | | 13b | % |
| ŀ | b An outside facility | ALERSON 151125 | 130 | 70 |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and re- | ecoras: | | |
| | | | | |
| | Name | | | |
| | | | | |
| | Address > | | | |
| | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | |
| 45. | a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | Yes | ☐ No |
| 158 | a Does the organization have a contract with a tillid party from whom the organization received gaming revenues. | *************************************** | - | |
| | | a mana um t | | |
| i | b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the | amount | | |
| | of gaming revenue retained by the third party > \$ | | | |
| - | c If "Yes," enter name and address of the third party: | | | |
| | | | | |
| | Name | | | |
| | | | | |
| | Address | | | |
| | Address | | | |
| | | | | |
| 16 | Gaming manager information: | | | |
| | | | | |
| | Name | | | |
| | | | | |
| | Gaming manager compensation > \$ | | | |
| | | | | |
| | Description of services provided | | | |
| | Description of services provided - | | | |
| | | | | |
| | | | | |
| | | | | |
| | Director/officer Employee Independent contractor | | | |
| | | | | |
| 17 | Mandatory distributions: | | | |
| | a Is the organization required under state law to make charitable distributions from the gaming proceeds to | | | |
| • | retain the state gaming license? | | Yes | ☐ No |
| | | ent in the | | |
| - 1 | b Enter the amount of distributions required under state law to be distributed to other exempt organizations or specific and the state law to be distributed to other exempt organizations or specific and the state law to be distributed to other exempt organizations or specific and the state law to be distributed to other exempt organizations. | Jent in the | | |
| _ | organization's own exempt activities during the tax year ▶ \$ | 177 | - III lin O | 0h 10h |
| Pa | art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) are | id (v); and Pa | rt III, lines 9, | 90, 100, |
| _ | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | | |
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132083 10-21-21

| Schedule G | (Form 990) | HOMEBOY | INDUSTRIES | | 95-4800735 | Page 4 |
|------------|----------------------------------|-----------------|------------|--|------------|--------|
| Part IV | (Form 990) Supplemental Infor | mation (continu | ied) | | | |
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Schedule G (Form 990)

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization

HOMEBOY INDUSTRIES

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Part I | General Information on Grants a | | | | | | 200007 | |
|----------|--|---------------------|------------------------------------|--------------------------|----------------------------------|---|-----------------------|--|
| 1 Doe | es the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and | | | | | | | |
| | teria used to award the grants or assistance? | | | | | | | |
| 2 Des | scribe in Part IV the organization's pro | cedures for monit | oring the use of grant | funds in the United | States, | | | |
| Part II | Grants and Other Assistance to | Domestic Organiz | ations and Domestic | Governments. C | omplete if the orga | anization answered "\ | es" on Forn | |
| | recipient that received more than | 55,000. Part II can | | | | (f) Method of | | |
| 1 (a) | Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | valuation (book, FMV, appraisal, other) | (g) Desc noncash a | |
| | SERVICES INC. BRUNO STREET | | | | | | | |
| LOS ANG | ELES, CA 90012 | 82-4936970 | 501(C)(3) | 4,832,702. | 0. | | | |
| | | | | | | | | |
| <u> </u> | | | | | | | | |
| | er total number of section 501(c)(3) a | | | | | | | |

132101 10-26-21

| Schedule I (Form 990) 2021 HOMEBOY INDUSTR | | | | |
|---|--------------------------|--------------------------|---------------------------------------|--|
| Part III Grants and Other Assistance to Domestic Individuals. Part III can be duplicated if additional space is needed. | . Complete if the | organization answe | ered "Yes" on Form 9 | 90, Part IV, line 22. |
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) |
| | Todiplomo | outin gruin. | | |
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| | | | | 1.1122 Linda annahiran |
| Part IV Supplemental Information. Provide the information req | uired in Part I, lin | e 2; Part III, column | (b); and any other ac | oditional information. |
| PART I, LINE 2: | | | | |
| HOMEBOY INDUSTRIES, INC. GRANTED FU | UNDS TO I | TS CONTRO | LLED PUBLIC | CHARITY |
| | | | | |
| HOMEBOY SERVICES, INC. ALL OPERATION | ONS OF HO | MEBOY SERV | VICES, INC. | ARE |
| OVERSEEN BY HOMEBOY INDUSTRIES, IN | C | | | |
| | | | | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

HOMEBOY INDUSTRIES

Employer identification number 95-4800735

| Pa | irt i Questions Regarding Compensation | | | |
|----|--|-------|------|------|
| | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | 81.5 | - 13 | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | 200 | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | 119 | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | 5,13 | 10 | |
| | | | | |
| h | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | 0.00 | | |
| _ | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | 115 | | |
| _ | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | . 2 | | |
| | traditions, and officering the delications of the state o | 18.8 | | 30 |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| • | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | 4.8 | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | W 20 |
| | Form 990 of other organizations X Approval by the board or compensation committee | | =4 | 200 |
| | Tomin 550 of other organizations | | 15 | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | dr36 | | 100 |
| _ | organization or a related organization: | 11.58 | | |
| 9 | Receive a severance payment or change-of-control payment? | 4a | | X |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 46 | | X |
| _ | Participate in or receive payment from an equity-based compensation arrangement? | 4- | | X |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | 5, 5 |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | STY. |
| _ | contingent on the revenues of: | | 1 | 7 |
| а | The organization? | 5a | | X |
| | Any related organization? | Ela | | Х |
| _ | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | 11000 | | R |
| _ | contingent on the net earnings of: | 3.65 | | MAL. |
| а | The organization? | 6a | | X |
| | Any related organization? | 6b | | X |
| - | If "Yes" on line 6a or 6b, describe in Part III. | | 14-5 | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| • | not described on lines 5 and 6? If "Yes," describe in Part III | . 7 | Х | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | 15.7 | |
| - | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | . 8 | | X |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | 180 |
| 3 | Regulations section 53.4958-6(c)? | . 9 | | |
| | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organization Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (

| | | | V-2 and/or 1099-MISO compensation | (C) Retirement and other deferred | (D) Nontaxable benefits | |
|---------------------------|------|--------------------------|---|---|-------------------------|-------|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | |
| (1) STEVEN MANUEL DELGADO | (i) | 230,503. | 20,000. | 0. | 0. | 156 |
| CHIEF DEVELOPMENT OFFICER | (ii) | 0. | 0. | 0. | 0. | 0 . |
| (2) ARLIN CRANE | (i) | 168,315. | 10,000. | 0. | 0. | 6,510 |
| VP SOCIAL ENTERPRISES | (ii) | 0. | 0. | 0. | 0. | 0 |
| | (i) | | | | | |
| | (ii) | | | | | |
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| | (i) | | | | | |
| | (ii) | | | | | |

| Schedule J (Form 990) 2022 Dad III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
| BONUSES ARE DETERMINED BY CEO BASED ON REVENUE PERFORMANCE FOR THE YEAR. |
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| Schedule J (Form 990) 202: |

SCHEDULE M (Form 990)

Noncash Contributions

| 202·

2021

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

HOMEBOY INDUSTRIES

Employer identification number 95-4800735

| Par | TI Types of Property | | | | (4) | | _ |
|-----|--|-------------------------------|---|---|---|------------|--------|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of detern noncash contribution | | s |
| 1 | Art - Works of art | | | | | | |
| 2 | Art - Historical treasures | | | | 1 | | |
| 3 | Art - Fractional interests | | | | | | |
| 4 | Books and publications | | | | | | |
| 5 | Clothing and household goods | | | | | | |
| 6 | Cars and other vehicles | | | | | | |
| 7 | Boats and planes | | | | | | |
| 8 | Intellectual property | | | | | | |
| 9 | Securities - Publicly traded | Х | 28 | 634,241. | FMV | | |
| 10 | Securities - Closely held stock | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | |
| | trust interests | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | |
| | Historic structures | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | |
| 15 | Real estate - Residential | | | | | | |
| 16 | Real estate - Commercial | | | | | | |
| 17 | Real estate - Other | | | | | | |
| 18 | Collectibles | | | | | | |
| 19 | Food inventory | | | | | | |
| 20 | Drugs and medical supplies | | | | | | |
| 21 | Taxidermy | | | | | | |
| 22 | Historical artifacts | | | | | | |
| 23 | Scientific specimens | | | | | | |
| 24 | Archeological artifacts | | | | | | |
| 25 | Other () | | | | | | |
| 26 | Other | | | | | | |
| 27 | Other () | | | | | | |
| 28 | Other (| | | | | | |
| 29 | Number of Forms 8283 received by the organiz | zation during | the tax year for c | ontributions | | | |
| | for which the organization completed Form 828 | | | | | | |
| | 15. W. 15. 11. 2 - 13. 11. 11. 11. 11. 11. 11. 11. 11. 11. | | _ | | | Yes | No |
| 30a | During the year, did the organization receive by | contributio | n any property rep | orted in Part I, lines 1 throug | h 28, that it | | |
| | must hold for at least three years from the date | of the initia | I contribution, and | which isn't required to be us | sed for | | |
| | exempt purposes for the entire holding period? | | | | 1 2 | 0a | X |
| h | If "Yes," describe the arrangement in Part II. | 424-43-43 | | | M3.7020 | The second | 10 |
| 31 | Does the organization have a gift acceptance p | oolicy that re | equires the review | of any nonstandard contribu | tions? | 31 | X |
| | Does the organization hire or use third parties | | | | HARRICAN SEAL (| | |
| uza | contributions? | | | | 3 | 2a X | |
| b | AL ACTIVATED TO SELECT DECEMBER | | | | | | 7 |
| 33 | If the organization didn't report an amount in c | olumn (c) fo | r a type of property | v for which column (a) is che | cked, | | |
| 33 | describe in Part II. | C.G.IIII (0) 10 | type of propert | , | | 941 1.8 | |
| | For Paperwork Reduction Act Notice, see | the Instruc | tions for Form QQ | η. | Schedule M (I | orm 990 |) 2021 |
| LHA | TOT Paper WORK INCUDENDITIACT NOTICE, SEE | are mound | | | | | - |

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HOMEBOY INDUSTRIES

Employer identification number 95-4800735

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

INTERESTED PERSONS INVOLVED.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

Schedule O (Form 990) 2021

| | Schedule O (Form 990) 2021 Jame of the organization HOMEBOY INDUSTRIES | | Employer identification number 95-4800735 |
|-----|--|---------|---|
| BAD | DEBT | EXPENSE | -71,841. |
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

HOMEBOY INDUSTRIES

| Part I Identification of Disregarded Entities. Com | ipiete ii trie organization answered Tes | OILLOHII 990, FAILIV, IIIE 3 | ··· | |
|---|--|---|---------------------|---|
| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state of foreign country) | or Total inco | ome End-o |
| REGEN LA, LLC | | | | |
| 1209 ORANGE STREET | | | | - 1 |
| CITY OF WILMINGTON, DE 19801 | INACTIVE | DELAWARE | | - |
| | | | | |
| · | | | | |
| | | | | |
| Part II Identification of Related Tax-Exempt Organizations during the tax year. | nizations. Complete if the organization | answered "Yes" on Form 99 | | because it had |
| (a) | (b) | (c) | (d) | (e) |
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign country) | Exempt Code section | Public cha status (if sec 501(c)(3) |
| HOMEBOY SERVICES INC 82-4936970 | | | | |
| 130 W BRUNO STREET | | | | |
| LOS ANGELES, CA 90012 | AWARDS PROGRAM | CALIFORNIA | 501(C)(3) | LINE 7 |
| HOMEBOY ART ACADEMY INC 86-1230263 | PROVIDES HOPE, TRAINING & | | | |
| 130 W BRUNO STREET | SUPPORT TO PREVIOUSLY | | | 1 |
| LOS ANGELES, CA 90012 | INCARCERATED INDIVIDUALS | CALIFORNIA | 501(c)(3) | LINE 7 |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, b organizations treated as a partnership during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | - 9 |
|--|------------------|---|------------------------------|--|-----|-----------------------------------|------------------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign country) | Direct controlling entity | Predominant income (related, unrelated, excluded from tax under sections 512-514) | | Share of end-of-year assets | Dispro alloc Yes |
| | | | | | | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, organizations treated as a corporation or trust during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) |
|--|------------------|--|---------------------------|---|----------------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign country) | Direct controlling entity | Type of entity (C corp, S corp, or trust) | Share of tota income |
| HOMEBOY RECYCLING - 81-4373006 | | | | | |
| 130 W. BRUNO ST | | | HOMEBOY | | |
| LOS ANGELES, CA 90012 | RECYCLING | CA | INDUSTRIES | C CORP | -155,42 |
| | | | | | |
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Not | e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | |
|---------|---|---|-------------------------------|---|
| 1 | During the tax year, did the organization engage in any of the following transactions | with one or more rel | ated organizations listed ir | n Parts II-IV? |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | |
| b | Gift, grant, or capital contribution to related organization(s) | | | |
| С | Gift, grant, or capital contribution from related organization(s) | | | |
| d | Loans or loan guarantees to or for related organization(s) | | | |
| е | Loans or loan guarantees by related organization(s) | | | **************************** |
| f | Dividends from related organization(s) | | | |
| g | Sale of assets to related organization(s) | | | |
| h | Purchase of assets from related organization(s) | | | |
| i | Exchange of assets with related organization(s) | | | |
| j | Lease of facilities, equipment, or other assets to related organization(s) | *************************************** | | |
| 1 | Lease of facilities, equipment, or other assets from related organization(s) Performance of services or membership or fundraising solicitations for related organ Performance of services or membership or fundraising solicitations by related organ | nization(s) nization(s) | | |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization | on(s) | | |
| 0 | Sharing of paid employees with related organization(s) | | | *************************************** |
| q r s 2 | | | | |
| | (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | Method |
| 1) I | HOMEBOY RECYCLING | D | 3,153,508. | CASH |
| 2) I | HOMEBOY SERVICES, INC. | В | 4,832,702. | CASH |
| 3) | | | | |
| 4) | | | | |
| (5) | | | | |
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37,

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (mea that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) | (b) | (c) | (d) | Are | all | (f) | (g) |
|------------------------|------------------|-------------------|--|-----------------|---------|----------------|------------------------|
| Name, address, and EIN | Primary activity | Legal domicile | Predominant income (related, unrelated, excluded from tax under sections 512-514) | partne 501 (| (s sec. | Share of total | Share of end-of-yea |
| of entity | | (state or foreign | excluded from tax under | org | | income | assets |
| | | country) | sections 512-514) | Yes | No | Income | 233613 |
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