



## PLENARY, WORKSHOP AND TECHNICAL ASSISTANCE SESSIONS

### WORKSHOP SESSIONS

#### DAY I

“Workshops” are 90-minute sessions where participants have space to listen and learn from subject matter experts. In the workshops, presenters will share via lecture, slides, videos, and storytelling. Included, time at the end for participant's questions.

### PLENARY SESSION

#### DAY I

THE HOMEBOY WAY  
TOM VOZZO  
CEO

In his book, *The Homeboy Way*, Tom Vozzo shares how he has led Homeboy Industries with heart, authenticity and purpose. In the book, a clear path to a new bottom line—including 55 rules to break—brings the idea to life that is the perfect antidote to the massive tidal currents of injustices and inequities. This discussion will bring to life Tom's personal stories of his day-to-day with Fr. Greg and the homies along with counterintuitive business ideas that are changing lives for the better.

### CLOSING SESSION

#### DAY I

HEALING CIRCLE  
FABIAN DEBORA  
FOUNDER AND EXECUTIVE DIRECTOR,  
HOMEBOY ART ACADEMY

This is an indigenous-centered, experiential session that helps explore healing and deepen our capacities to heal, in a safe and accepting space. The invitation is to understand that healing happens in the body, emotions, mind and spirit. The circle honors Native Americans, First Nations, and Indigenous Peoples and the process opens up and allows the formation of deepened relationships, of voices being heard, and creation of unity.

### TECHNICAL ASSISTANCE SESSIONS

#### DAY II

Technical Assistance Sessions are 75-minute communal learning spaces where participants are encouraged to ask questions and generate insightful discussions. These day II Open Q&A sessions are led by Homeboy Industries staff who will facilitate the conversations with participants.

### PLENARY SESSION

#### DAY II

IN OUR OWN WORDS  
STEVE AVALOS  
CO-DIRECTOR CASE MANAGEMENT

The people at homeboy industries who walk through our doors have individual stories and voices— which they have worked hard to own. These are stories rooted in early childhood experiences that were recurringly traumatic and life changing. These experiences led our clients to flee their homes within neighborhoods impacted by poverty, drugs, and gang activity. Many of our clients began running from their homes and joined gangs as juveniles, further exposing them to a life of survival and violence. Homeboy Industries provides a safe place for people to unpack their stories and transform their pain, so that they don't transmit it. In this session, you will hear stories "In Their Own Words."

# AUGUST 4

8:00 AM - BREAKFAST

Courtyard

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8:30 – 9:00 AM

**OPENING SESSION  
MORNING MEETING  
THOUGHT FOR THE DAY:**

*FR. GREG*

**WELCOME:**

*THOMAS VOZZO*

*ALISON LASS*

Dr. Beatriz Solis Hall

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9:00 – 10:30 AM

**PLENARY SESSION  
THE HOMEBOY WAY-  
A RADICAL APPROACH TO  
BUSINESS AND LIFE. THE  
PRACTICAL  
EXPERIENCES  
OF THOMAS VOZZO**  
Dr. Beatriz Solis Hall

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10:45 AM – 12:15 PM

**WORKSHOP SESSIONS**

**BUILDING AN AIRPLANE  
IN THE AIR**

*GOD'S PANTRY*  
Cabrillo

**CREATING JOB  
OPPORTUNITIES AND A  
WORKFORCE  
DEVELOPMENT HUB  
MCKINSEY & CO WITH  
HOMEBOY INDUSTRIES**  
Joshua Tree

**A STRATEGY FOR  
INVESTING, HEALING,  
AND CULTIVATING OUR  
FUTURE, OUR YOUTH:**  
*HOMEBOY YOUTH  
REENTRY CENTER +  
ART ACADEMY +  
LEARNING WORKS CHS*  
Catalina

**THE NEUROSCIENCE  
BEHIND FLOURISHING  
HOMEBOY INDUSTRIES**  
Mojave

**KINSHIP – CREATING A  
COMMITMENT TO  
COMMUNITY**  
*HOMEBOY INDUSTRIES*  
Redwood

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12:15 – 1:15 PM - LUNCH

Courtyard

1:30 PM - 3:00 PM

**WORKSHOP SESSIONS**

**BUILDING AN AIRPLANE  
IN THE AIR**

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3:15 PM - 4:30PM  
**HEALING CIRCLE**  
*FABIAN DEBORA*

Dr. Beatriz Solis Hall

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4:45PM  
**GROUP PICTURE**

California Endowment Lobby

# AUGUST 5

8:00 AM - BREAKFAST  
Courtyard

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8:30 – 9:00 AM  
**MORNING MEETING**  
Dr. Beatriz Solis Hall

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9:00 – 10:30 AM  
**PLENARY SESSION  
IN OUR OWN WORDS  
HOMEBOY INDUSTRIES'  
STORIES**  
Dr. Beatriz Solis Hall

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10:45 AM - 12:15 PM

**TECHNICAL ASSISTANCE SESSIONS**

**ADVOCACY, GOVERNMENTAL  
PARTNERSHIPS AND GRANTS**  
Big Sur

**CASE MANAGEMENT &  
NAVIGATION**  
Dr. Beatriz Solis Hall

**DEVELOPMENT & FUNDRAISING**  
Catalina

**EDUCATIONAL SERVICES**  
Joshua Tree

**MARKETING AND MEDIA**  
Tahoe

**MENTAL HEALTH SERVICES**  
Cabrillo

**SUBSTANCE ABUSE SERVICES**  
Mojave

**WORKFORCE DEVELOPMENT**  
Redwood

**SOCIAL ENTERPRISE  
BUSINESSES**  
Cel Lombard Boardroom

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12:15 – 1:15 PM - LUNCH  
Courtyard

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1:15 PM - 2:45 PM

**TECHNICAL ASSISTANCE SESSIONS**

**ADVOCACY, GOVERNMENTAL  
PARTNERSHIPS AND GRANTS**  
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**SOCIAL ENTERPRISE  
BUSINESSES**  
Cel Lombard Boardroom

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3:00 PM - 4:00 PM  
**CLOSING KEYNOTE**  
*FR. GREG BOYLE*  
Dr. Beatriz Solis Hall