### PLENARY, WORKSHOP AND TECHNICAL ASSISTANCE SESSIONS

#### WORKSHOP SESSIONS
**DAY I**

“Workshops” are 90-minute sessions where participants have space to listen and learn from subject matter experts. In the workshops, presenters will share via lecture, slides, videos, and storytelling. Included, time at the end for participant’s questions.

#### PLENARY SESSION
**DAY I**
**THE HOMEBOY WAY**  
**TOM VOZZO**  
**CEO**

In his book, *The Homeboy Way*, Tom Vozzo shares how he has led Homeboy Industries with heart, authenticity and purpose. In the book, a clear path to a new bottom line— including 55 rules to break— brings the idea to life that is the perfect antidote to the massive tidal currents of injustices and inequities. This discussion will bring to life Tom’s personal stories of his day-to-day with Fr. Greg and the homies along with counterintuitive business ideas that are changing lives for the better.

#### CLOSING SESSION
**DAY I**
**HEALING CIRCLE**  
**FABIAN DEBORA**  
**FOUNDER AND EXECUTIVE DIRECTOR, HOMEBOY ART ACADEMY**

This is an indigenous-centered, experiential session that helps explore healing and deepen our capacities to heal, in a safe and accepting space. The invitation is to understand that healing happens in the body, emotions, mind and spirit. The circle honors Native Americans, First Nations, and Indigenous Peoples and the process opens up and allows the formation of deepened relationships, of voices being heard, and creation of unity.

#### TECHNICAL ASSISTANCE SESSIONS
**DAY II**

Technical Assistance Sessions are 75-minute communal learning spaces where participants are encouraged to ask questions and generate insightful discussions. These day II Open Q&A sessions are led by Homeboy Industries staff who will facilitate the conversations with participants.

#### PLENARY SESSION
**DAY II**
**IN OUR OWN WORDS**  
**STEVE AVALOS**  
**CO-DIRECTOR CASE MANAGEMENT**

The people at Homeboy Industries who walk through our doors have individual stories and voices— which they have worked hard to own. These are stories rooted in early childhood experiences that were recurrently traumatic and life changing. These experiences led our clients to flee their homes within neighborhoods impacted by poverty, drugs, and gang activity. Many of our clients began running from their homes and joined gangs as juveniles, further exposing them to a life of survival and violence. Homeboy Industries provides a safe place for people to unpack their stories and transform their pain, so that they don’t transmit it. In this session, you will hear stories “In Their Own Words.”
AUGUST 4

8:00 AM - BREAKFAST
Courtyard

8:30 – 9:00 AM
OPENING SESSION
MORNING MEETING
THOUGHT FOR THE DAY:
FR. GREG
WELCOME:
THOMAS VOZZO
ALISON LASS
Dr. Beatriz Solis Hall

9:00 – 10:30 AM
PLENARY SESSION
THE HOMEBOY WAY-
A RADICAL APPROACH TO
BUSINESS AND LIFE. THE
PRACTICAL EXPERIENCES
OF THOMAS VOZZO
Dr. Beatriz Solis Hall

10:45 AM – 12:15 PM
WORKSHOP SESSIONS
BUILDING AN AIRPLANE IN THE AIR
GOD’S PANTRY
Cabrillo

CREATING JOB OPPORTUNITIES AND A WORKFORCE
DEVELOPMENT HUB
MCKINSEY & CO WITH
HOMEBOY INDUSTRIES
Joshua Tree

A STRATEGY FOR INVESTING, HEALING, AND CULTIVATING OUR FUTURE, OUR YOUTH:
HOMEBOY YOUTH
REENTRY CENTER +
ART ACADEMY +
LEARNING WORKS CHS
Catalina

THE NEUROSCIENCE BEHIND FLOURISHING HOMEBOY INDUSTRIES
Mojave

KINSHIP – CREATING A COMMITMENT TO COMMUNITY
HOMEBOY INDUSTRIES
Redwood

1:30 PM – 3:00 PM
WORKSHOP SESSIONS

3:15 PM - 4:30PM
HEALING CIRCLE
FABIAN DEBORA
Dr. Beatriz Solis Hall

4:45PM
GROUP PICTURE
California Endowment Lobby

10:45 AM - 12:15 PM
TECHNICAL ASSISTANCE SESSIONS

AUGUST 5

8:00 AM - BREAKFAST
Courtyard

8:30 – 9:00 AM
OPENING SESSION
MORNING MEETING
Dr. Beatriz Solis Hall

9:00 – 10:30 AM
PLENARY SESSION
IN OUR OWN WORDS
HOMEBOY INDUSTRIES’ STORIES
Dr. Beatriz Solis Hall

3:00 PM - 4:00 PM
CLOSING KEYNOTE
FR. GREG BOYLE
Dr. Beatriz Solis Hall